



WORK SESSION

November 14, 2022
10:00 AM

Albany-Dougherty Government Center
222 Pine Ave, Room 100, Albany, GA 31701

AGENDA

To comply with the request set forth by the Chairman of Dougherty County, GA and the guidelines of the Center for Disease Control (CDC) regarding the Coronavirus (COVID19) pandemic and social distancing, face coverings (masks) are optional for all meeting participants.

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at facebook.com/Dougherty.ga.us or viewing the public government access channel (Channel 16).

1. Call the meeting to order by Chairman Christopher Cohilas.
2. Roll Call.
3. Minutes.
 - a. Minutes of the October 17th Regular Meeting, October 31st Work Session and October 31st Special Called Meeting.
4. Delegations *(The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others).*
 - a. Erica Potts, Interim HR Director, present to provide an update on the County's compliance to the Fair Standards Labor Act and the complaint and grievance procedures.
 - b. William Wright, representative for AFRAM Tech, Inc. present to continue discussing an issue of unfair practices with the ARPA funding.
5. Zoning.
 - a. Vicente S. Sontay, owner and Lanier Engineering, Inc., applicant (22-074) request Special Approval to construct a Religious Institution with cemetery (Church) in a R-2 (Single-Family Residential District). The parcel is a 5.0-acre vacant parcel. The property is located at the 1416 Nelms Rd. The Planning Commission recommends approval. Angel Gray, Planning Manager, will address. *The Public Hearing and Action are scheduled for November 21, 2022.*

b. Ivy RV Park, LLC, owner and Joseph Jackson, applicant (22-077) request Special Approval to construct a Recreational Vehicle Park in a C-8 (Commercial Recreation District). The parcel is a 4.195-acre vacant parcel. The property is located at the 3420 Sylvester Rd. The Planning Commission recommends approval. Angel Gray, Planning Manager will address. *The Public Hearing and Action are scheduled for November 21, 2022.*

6. Additional Business.

- a. Discussion of proposed renaming of the Dougherty County Judicial Building. Judge Willie Lockette and Chairman Christopher Cohilas will address.
- b. Continued discussion of the zoning variance approval process. County Attorney Alex Shalishali and Director of Planning and Development Services Paul Forgey are present to address concerns.

7. Board Appointments.

a. County Clerk Jawahn Ware will address. Pages for each board are indicated below.

Joint Board of Adjustments & Appeals – Two (2) joint appointments with a three-year term ending October 1, 2025. Incumbent Arwena Jones desires reappointment. No new applicants. There is one vacancy. All joint appointments must be ratified by the City of Albany. See page 44.

Air Conditioning, Heating, & Ventilation Board – Four (4) appointments: one (1) County, two (2) joint, and one (1) rotational, all with a one-year term ending December 31, 2023. Incumbents Thomas Driggers (joint), Quianna Lavant (County), Clint Newsome (joint) and Clifford Tolbert (rotational) desire reappointment. No new applicants. All joint appointments must be ratified by the City of Albany. See page 46.

Citizens Transportation Committee – Two (2) appointments with a three-year term ending December 31, 2025. Incumbent Sonja Johnson desires reappointment. Dr. Surendra Pandey relocated outside of Dougherty County. No new applicants. There is one vacancy. See page 48.

Economic Development Committee – Three (3) appointments with a two-year term ending December 31, 2024. Incumbents Lawrence Knighton and Matt Reed desire reappointment. Two new applicants: Emmett Griswold and John Inman IV. There is one vacancy. See page 50.

Electrical Board – Five (5) appointments: one (1) County appointment for a Master Electrician, two (2) joint appointments for an Electrical Supplier, one (1) joint appointment for a Professional Engineer and one (1) appointment for a joint citizen member, all with a one-year term ending December 31, 2023. Incumbent Sanford Hillsman (joint citizen member) desires reappointment. No new applicants. There are four vacancies. All joint appointments must be ratified by the City of Albany. See page 58.

Fire Code Board of Appeals – Four (4) County appointments with a three-year term ending December 31, 2025. Incumbent Rosa Malone desires reappointment. There was no response from incumbents Zell Scott and Charles Mitchell. Incumbent Bruce Campbell does not desire reappointment. No new applicants. There are three vacancies. See page 59.

Flood Plain Management Review Board – Two (2) County appointments with a three-year unexpired term ending December 31, 2024. No new applicants. There are two vacancies. See page 61.

Gas Board – Three (3) appointments: one (1) County, one (1) joint and one (1) rotational with a one-year term ending December 31, 2023. Incumbents Sanford Hillsman (county) and Rhett Parker (joint) desire reappointment. No new applicants. There is one vacancy. All joint appointments must be ratified by the City of Albany. See page 62.

Golden Triangle RC & D Council – Two (2) appointments with a two-year term ending December 31, 2024. Incumbent Doug Wilson desires reappointment. J. Douglas Porter relocated outside of Dougherty County. No new applicants. There is one vacancy. See page 64.

Dougherty County Health Department- One (1) appointment with a six-year term ending December 31, 2028. Incumbent Dr. Charles King Jr. desires reappointment. No new applicants. See page 66.

Historic Preservation Commission– Four (4) appointments with a two-year term ending December 31, 2024. Incumbents Angela Cain Jones, Quianna Lavant and Kenneth Loudenbarger desire reappointment. There is one vacancy. One new applicant: Will Davis. See page 68.

Albany/Dougherty Hospital Authority – Two (2) appointments with a five-year term ending December 31, 2027. Incumbents Dorothy Hubbard and Sharon “Nyota” Tucker desire reappointment. One new applicant: Sheri Barlow. See page 73.

Keep Albany-Dougherty Beautiful – Six (6) appointments: five (5) with a three-year term ending December 31, 2025, and one (1) three-year unexpired term ending December 31, 2024. Incumbent J.D. Sumner, Lew Culpepper and Jay Smith desire reappointment. Incumbent Dennis Barthelemy and Lisa Harrell do not desire reappointment. KADB recommends the appointment of Jerry Goodman to replace Bryant Harden and fill an unexpired three-year term ending December 31, 2024. KADB recommends the appointment of Tomekia Cooper to replace Lisa Harrel and fill a three-year term ending December 31, 2025. KADB will advertise for one vacancy. See page 78.

Library Board – Three (3) appointments with a three-year term ending December 31, 2025. Incumbents Dr. Brenda Hodges Tiller and Will Davis desire reappointment. Three new applicants: Haryl Dabney, Genevieve Marcus and Joseph Stubbs. See page 84.

Planning Commission – Three (3) appointments with a three-year term ending December 31, 2025. Incumbents Billy Merritt, Art Brown and Jimmy Hall Jr. desire reappointment. No new applicants. See page 99.

Plumbing Board - Three (3) appointments with a one-year term ending December 31, 2023. Two (2) County appointments must be a Master Plumber and one (1) appointment represents a citizen member. Incumbents Lee Eppley (County, Master Plumber), Glenn Tyler Harris (Citizen Member) and Rhett Parker (County Master Plumber) desire reappointment. No new applicants. See page 101.

Retirement Fund Committee – Two (2) appointments with a four-year term ending December 31, 2026, one must be a retiree representative and one must be a citizen appointee. Incumbent Greg Rowe (retiree representative) desires reappointment. No new applicants. There is one vacancy. **Commission Chairman makes all appointments.** See page 103.

Southwest Georgia Community Action Council - One (1) appointment with a one-year term ending December 31, 2023. Incumbent Glenn Tyler Harris desires reappointment. One new applicant: Haryl Dabney: See page 105.

Southwest Georgia Housing Task Force - One (1) appointment with a one-year term ending December 31, 2023. Incumbent Sonya Johnson desires reappointment. No new applicants. See page 109.

Southwest Georgia Regional Commission - Three (3) appointments: one (1) County, one (1) Chairman designee (appointee must be a Commissioner) and one (1) joint with a one-year term ending December 31, 2023. Incumbents Raymond Breaux (County) and Anthony Jones (Chairman designee) desire reappointment. Casawn-L Yheyeis resigned from the Commission. No new applicants. The Chairman will appoint his designee. There is one vacancy. See page 111.

Tax Assessors Board– One (1) appointment with a three-year term ending December 31, 2025. Incumbent William Ashberry desires reappointment. One new applicant: Rhonda Stewart. See page 113.

Voter Registration and Elections– One (1) appointment with a two-year term ending December 31, 2024. Incumbent Frederick Williams desires reappointment. Two new applicants: Dr. Jacob Clawson and Alvin “Al” Hatcher. See page 119.

8. Updates from the County Administrator.
9. Updates from the County Attorney.
10. Updates from the County Commission.
11. Adjourn.

Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.

DOUGHERTY COUNTY COMMISSION
REGULAR MEETING MINUTES

DRAFT

October 17, 2022

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on October 17, 2022. Chairman Christopher Cohilas presided and called the meeting to order at 10:05 a.m. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones, and Ed Newsome. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Alex Shalishali, County Clerk Jawahn Ware, and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance, the Chairman called for approval of the minutes of the September 26th Work Session and September 26th Special Called Meeting.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the minutes were unanimously approved.

The Chairman recognized citizen Arthur K. Williams who presented his concern on asking the Commission to address issues with the courts and the Sheriff. The concern was referencing the security ingress and egress for citizens. He mentioned that he was not pleased that citizens have to remove their belts to enter the courthouse. The second concern was about why the local Elks Lodge #633, which is a 501c3, in Dougherty County had to pay property taxes. Throughout the state, all other lodges are exempt and he requested that the Commission review this. The Chairman directed Attorney Shalishali to work with the Board of Assessors to determine why the organization was denied exemption. Commissioner Edwards requested that the Sheriff's Office front staff consider more effective public relations alternatives and look at examples of how other entities provide security services. Commissioner Edwards also asked Attorney Shalishali to determine from a legal perspective if another entity could provide the security service. Chairman Cohilas said that it is best to give the Sheriff the professional courtesy to address.

The Chairman recognized citizen Calvin Hill who echoed the same sentiments regarding removing belts to enter the courthouse. He also shared a risk management concern that occurred in the City of Albany. He wanted to express the issue to the County Commission about a flooding concern. Chairman Cohilas asked Mr. McCoy to contact the City Manager regarding the concern received.

The Chairman opened the public hearing for Bryan & Cynthia Wingate; owner and applicant (22-068) request to rezone 9.91 acres from AG (Agricultural District) to R-2 (Single Family Residential District). The rezoning would allow for the owners to subdivide portions of the property to sell to the adjacent property owners. The property currently holds two zoning designations R-2 and AG. The property is located at 3520 Thomas Road. The Planning Commission recommended approval. Angel Gray, Planning Manager, addressed. There being no one present to speak in favor or against the proposed matter, the Chairman closed the public hearing.

The Chairman called for consideration to purchase one John Deere 6110M Cab Tractor from state contract vendor Deere & Company (Cary, NC) for Solid Waste in the amount of \$89,222.98. Funding is budgeted in the Solid Waste Enterprise Fund.

Commissioner Jones moved for approval. Upon a second by Commissioner Newsome, the motion for approval passed unanimously.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the contract to accept the bid for the 2021 LMIG Resurfacing and Safety Action Plan from the lowest responsive and responsible vendor meeting specifications, Oxford Construction Company (Albany, GA) in the amount of \$3,013,073.10 subject to execution by the County Administrator. Funding is budgeted in SPLOST VII (\$425,000), TSPLOST (\$2,149,250), 2021 LMIG (\$380,125) and 2021 LMIG SAP (\$42,000).

Commissioner Jones moved for approval. Commissioner Johnson seconded the motion. Under discussion, Mr. Mathis confirmed that Spurlock St. will be considered in future listing. There being no further discussion, the motion passed unanimously. Resolution 22- 046 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE ACCEPTANCE AND
EXECUTION OF THE CONTRACT TO ACCEPT THE BID FOR THE
2021 LMIG RESURFACING AND SAFETY ACTION PLAN FROM THE
LOWEST RESPONSIVE AND RESPONSIBLE VENDOR MEETING
SPECIFICATIONS, OXFORD CONSTRUCTION COMPANY;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN
CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the acceptance of the revised Public Works Park Policy as recommended by the Recreation Committee effective November 1, 2022.

Commissioner Jones moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously. Resolution 22-047 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE ACCEPTANCE OF THE
REVISED PUBLIC WORKS PARK POLICY AS RECOMMENDED BY
THE RECREATION COMMITTEE; REPEALING RESOLUTIONS OR
PARTS OF RESOLUTIONS IN CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.

The Chairman called for the zoning consideration for Bryan & Cynthia Wingate; owner and applicant (22-068) request to rezone 9.91 acres from AG (Agricultural District) to R-2 (Single Family Residential District). The rezoning would allow for the owners to subdivide portions of the property to sell to the adjacent property owners. The property currently holds two zoning designations R-2 and AG. The property is located at 3520 Thomas Road. The Planning Commission recommended approval.

Commissioner Jones moved for approval. Upon a second by Commissioner Gaines, the motion for approval passed unanimously.

The Chairman called for a discussion of the proposed County's response to the Mayor's letter dated March 15, 2022 relative to the former National Guard Armory property. County Administrator Michael McCoy and County Attorney Alex Shalishali addressed. Commissioner Johnson confirmed that the letter conforms with the Recreation Committee's recommendation. County Clerk Jawahn Ware confirmed that it appeared to be a unanimous consensus from the Board to proceed with the letter. The Chairman shared that he will work with Attorney Shalishali to redraft the letter and recirculate it with the Board for review and possible approval at the next meeting. County members provided feedback on revisions.

Mr. McCoy gave an update on his recent meeting with the Public Works staff. Upon review of the payroll records, it was found that the County is in compliance with the Fair Labor Standards Act (FLSA) and all employees have been paid correctly. Commissioner Edwards shared that he would like a process that will prevent "silent" retaliation against staff. He also wanted an effective way for employees to voice their complaints addressed. Chairman Cohilas shared that the County has a process and policies in place which Mr. McCoy confirmed. Chairman Cohilas also said it is best to redirect staff to Human Resources and provide an update to Mr. McCoy regarding complaints received from a policy perspective. He asked Mr. McCoy to obtain a report from Human Resources on what is available to employees and re-educate employees on the process.

Commissioner Jones asked that the Board discuss in a Work Session how amending variances should be addressed. He shared that he felt that the problem is outdated ordinances.

Commissioner Jones clarified that he wanted directions on how to move forward with this request. Commissioner Johnson recapped for the Chairman the discussion from last week due to his absence. After clarification, Chairman Cohilas directed Attorney Shalishali and Mr. McCoy to provide an updated discussion at the next Work Session. Commissioner Gaines announced the passing of activist Charles Sherrod. Chairman Cohilas confirmed that a resolution [proclamation] can be drafted for Mr. Sherrod. Commissioner Gray provided updates from the Health Board meeting and shared that Covid numbers have been reduced in our community. As a result, he wanted to see if Mr. McCoy could meet with the City of Albany to see if they agreed on being less restrictive and removing the partitions and seat covers. It was a unanimous consensus from the Board that the administration staff will return to the dais.

County Administrator Michael McCoy reminded the Board that there will be no Commission meeting on Monday, October 24, 2022. The next meeting will be a Work Session on Monday, October 31, 2022 in Room 100.

There being no further business to come before the Commission, the meeting adjourned at 11:15 a.m.

CHAIRMAN

ATTEST:

COUNTY CLERK

DOUGHERTY COUNTY COMMISSION
WORK SESSION MEETING MINUTES

DRAFT

October 31, 2022

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on October 31, 2022. Chairman Christopher Cohilas presided and called the meeting to order at 10:00 am. Present were Commissioners Victor Edwards, Gloria Gaines, Clinton Johnson, Anthony Jones and Ed Newsome. Also present were County Administrator Michael McCoy, County Attorney Alex Shalishali, County Clerk Jawahn Ware and other staff. Commissioner Russell Gray participated via the audio-conferencing feature. The public and representatives of the media participated in person via live streaming of the meeting on the County's Facebook page and the government public access channel.

The Chairman asked the Commission to review the minutes of the October 3rd Regular Meeting and the October 10th Work Session.

The Chairman recognized Consultant Phil Sutton to update the Commission on the Homestead Option Sales Tax (HOST). Mr. Sutton discussed what happens if LOST negotiations are not successful. He shared that the new distribution form must be submitted to the Department of Revenue no later than December 30, 2022. He added that the City and County would lose \$18,297,682 if LOST is not negotiated. He provided two options which were to increase the millage rate or implement a HOST. The HOST is a 1% sales tax and the primary purpose of it is to provide relief on homestead exempt properties. The secondary purpose is for capital expenditures (up to 20%) and there is no requirement to share revenue with the City under most circumstances. He shared that HOST has been adopted by DeKalb County and Rockdale County. A comparison between LOST and HOST was done with an overview of the tasks and timeline for implementation. It was noted that a referendum will be required and if successful, collections would not be until April 2024. He added that this would cause the County to be without sales tax collections for 15 months.

Other considerations pertaining to an alternative solution were shared. A lengthy discussion ensued. It was noted by Mr. Sutton that you cannot implement a HOST if a LOST or ELOST is in place. The consultant recommended not considering HOST unless "LOST is lost." Attorney Shalishali will provide legal guidance if the County should continue with the LOST process or meetings.

Recess was from 11:28 am- 11:36 am.

The Chairman recognized James Morgan, County Extension Coordinator, to update the Commission with the quarterly report. Mr. Morgan provided a handout of the 3rd quarter report and gave an update on filling vacancies. Upon the request of Commissioner Jones, an update on a recent contest at the fair was shared.

The Chairman recognized William Wright, representative for AFRAM Tech, Inc. to discuss an issue of unfair practices with ARPA funding. Mr. Wright started his presentation by sharing information to help the Commission with potential mediation or arbitration for LOST. He shared concerns in regards to the County collecting money but the population is being lost. He will bring more information, including details about the Taft-Hartley Act, to the Commission.

The Chairman recognized Alex Shalishali, County Attorney and Paul Forgey, Director of Planning and Development Services to provide an update on the "Variance Policy" for Zoning Considerations and the ability of amendment by the Dougherty County Board of Commissioners. Attorney Shalishali provided an overview of the current ordinance and shared that the governing body has full control of the zoning ordinance which they can amend. Practical considerations were provided. He added that most variances are noncontroversial. If the Board of Commissioners decided to start adjudicating requests, training will be required. He shared that most areas in the state delegate the variance process to a separate board such as the Planning Commission to handle it. After a recap by the Chairman, he suggested that an appraisal to the County Commission be provided in the motion regarding future decisions. Commissioner Jones requested education for homeowners be provided moving forward. Chairman Cohilas would like to digest the request of Commissioner Jones and have a substantive discussion at the next Work Session. Commissioner Edwards clarified that he is only concerned about an update on variances that the County Board of Commissioners denied.

The Chairman called for a discussion to accept the Memorandum of Agreement with Albany Technical College on behalf of the Dougherty County Sheriff's Office authorizing assistance to each other during a local emergency. Chief Deputy Terron Hayes addressed. Chief Hayes recommended approval and said this will allow them to respond in extenuating circumstances.

The Chairman called for a discussion to accept the proposal from the City of Albany for improvements to the basketball courts at Robert Cross Park in the amount of \$55,151.22. This request for maintenance and improvements to the park is consistent with the approved Service Delivery Strategy for Recreation. Funding is available in the FY 23 American Rescue Plan Act (ARPA) Spending Plan. County Administrator Michael McCoy addressed. Public Works Director Chuck Mathis was present. Mr. McCoy recommended approval after finding out that facilities are not up to par. Upon a question by Commissioner Johnson, Mr. McCoy shared that our park's funding is very limited. He also provided an update on the approximate balance of the ARPA funding and will provide details of expenditures at a future meeting. Commissioner Jones shared his concerns about funding not being made available for Putney Park via ARPA. Mr. Mathis and Mr. McCoy addressed by sharing with Commissioner Jones that the initial presentation was for use of SPLOST and contingency funds [for Putney Park]; and it was recently discovered that there is funding available in ARPA that could be directed to this current project. Chairman Cohilas asked that an update be provided at the next Work Session. The Chairman also stressed that a presentation can be provided to the local legislation and make a funding request. Commissioner Johnson reminded the Board that our recreation vendor is the City of Albany and shared that the best process is to have the City of Albany view Putney Park and make a presentation to the Recreation Committee with input from Commissioner Jones. Commissioner Jones also shared that consultant Ron Huffman did provide a park concept and Commissioner Johnson reminded the Board of grants denied.

The Chairman called for a discussion to exercise the renewal option from December 4, 2022 to December 3, 2023 with an adjustment to the hourly rates based on the CPI-U Base Price Adjustment Calculation with Tetra Tech. The option is for the Professional Debris Monitoring Services for Disasters and Financial Recovery. County Administrator Michael McCoy addressed.

The Chairman called for a discussion to declare the listed vehicle as surplus and authorize the disposal of or sale of same via an online auction. County Administrator Michael McCoy addressed. Mr. McCoy confirmed the Chairman's recap of the need to proceed and for Commissioner Johnson that we only pay when services are utilized.

The Chairman called for a discussion to declare the listed vehicle as surplus and authorize the disposal of or sale of the same via an online auction. County Administrator Michael McCoy addressed. Mr. McCoy recommended approval.

Commissioner Newsome thanked former Assistant County Administrator Scott Addison, in his absence, for his service and wished him the best in his future endeavors. Commissioner Edwards expressed how the movement for recreation has occurred, especially for children within the community. He expressed that this is a reason why discussions are being done to support efforts. Commissioner Johnson recognized the City of Albany counter partners who were present.

There being no further business to discuss the Commission entered into a Special Called Meeting at 12:37 p.m.

CHAIRMAN

ATTEST:

COUNTY CLERK

DOUGHERTY COUNTY COMMISSION
SPECIAL CALLED MEETING MINUTES

DRAFT

October 31, 2022

The Dougherty County Commission met for a Special Called Meeting in Room 100 of the Albany-Dougherty Government Center on October 31, 2022 immediately following the Work Session. Chairman Christopher Cohilas presided and called the meeting to order at 12:37 p.m. Present were Commissioners Victor Edwards, Gloria Gaines, Clinton Johnson, Anthony Jones and Ed Newsome. Also present were County Administrator Michael McCoy, County Attorney Alex Shalishali, County Clerk Jawahn Ware and other staff. Commissioner Russell Gray participated via the audio-conferencing feature. The public and representatives of the media participated in person via live streaming of the meeting on the County’s Facebook page and the government public access channel.

The Chairman called for consideration the recommendation from the County Attorney to enter into Executive Session for the purpose of discussing real estate and then to adjourn.

Commissioner Johnson moved for approval. Upon a second by Commissioner Newsome, the motion passed unanimously.

There being no further discussion, the Board entered into Executive Session at 12:37 p.m.

CHAIRMAN

ATTEST:

COUNTY CLERK



MEMORANDUM

Date: November 3, 2022
To: The Board of County Commissioners
From: Albany Dougherty Planning Commission
Subject: #22-074 Special Approval (1416 Nelms Road)

Vicente S. Sontay (22-074) has submitted an application to the Albany Dougherty Planning Commission requesting Special Approval to construct a Religious Institution with cemetery (Church) in a R-2 (Single-Family Residential District). The parcel is a 5.0-acre vacant parcel. The property is located at the 1416 Nelms Rd (00174/00001/024). The property owner is Vicente Santos Sontay; the applicant is Lanier Engineering, INC. **(District 6)**

Art Brown offered a motion to approve the request for Special Approval to construct a Religious Institution with cemetery at the property located at 1416 Nelms Rd.; seconded by Jimmy Hall the motion carried 9-0 with the following votes:

William Geer	Tie or Quorum
Billy Merritt	Yes
Art Brown	Yes
Jimmy Hall	Yes
Sanford Hillsman	Yes
Yvonne Jackson	Yes
Aaron Johnson	Yes
Charles Ochie	Yes
Helen Young	Yes
Willie Simmons	Yes

**STAFF ANALYSIS AND REPORT
APPLICATION #22-074 SPECIAL APPROVAL**



OWNER: Santos Sontay

APPLICANT: Lanier Engineering, Inc.

LOCATION: 1416 Nelms Rd. Albany, GA

CURRENT ZONING/USE: R-2 (Single-Family Residential)
Vacant Parcel

PROPOSED USE: Religious Institution: Church with cemetery

MEETING INFORMATION:

Planning Commission: 11/03/2022, 2:00 P.M., Robert Cross Multipurpose Center, 3085 Martin Luther King, Jr. Dr.

Public Hearing: 11/21/22, 10:00 A.M., 222 Pine Avenue, Rm. 100

RECOMMENDATION: **Approval**

GENERAL INFORMATION:

The applicant requests Special Approval to develop a vacant parcel to construct a church and cemetery. The property is currently zoned R-2, and that zoning classification permits religious institutions by Special Approval.

SPECIAL APPROVAL CRITERIA

The Albany Dougherty Zoning Ordinance recommends that the Planning Commission consider the following factors for special approval requests:

1. The effect of the proposed activity on the adjacent transportation network.

Trip Generation:

Road Improvements: GDOT Project ID#: 0017396 proposes to convert the existing intersection of Liberty Expressway and Nelms Road to a Reduced Conflict U-turn (RCUT) to reduce crash frequency and severity. The proposed project is approximately 0.4 miles long, with the Preliminary Engineering Phase currently underway.

Road Classifications: Street that provides access to the subject property is classified accordingly:

- Nelms Rd is considered a Minor Arterial Street.

Trip Generation: Current traffic volumes on Nelms Rd, the nearest point, are as follows.

- Nelms Rd. has an Average Daily Traffic (AADT) Count of 1,160.

According to the ITE Trip Generator:

- A church would increase daily traffic counts by 3 to 13 vehicle trips per every 1,000 square feet.
- This increase in traffic counts may be experienced on Sunday mornings from 10:00 AM to 12:00 PM. The smaller gatherings will occur on Wednesday, Thursday, and Saturday evenings from 7:00 PM to 9:00 PM
- A cemetery would increase daily traffic counts by 24 to 62 vehicles per event of interment.

Analysis: No adverse impact on the surrounding transportation network should result from the proposed use. The intersection of Nelms and Hwy 319 is an area of caution due to numerous accidents.

2. The location of off-street parking facilities.

Accessible parking spaces are required per code. According to the Applicant, their proposed seating capacity will be 200 people. This proposal would require a minimum of 32 parking spaces with a required (2 Handicap Accessible).

3. The number, size, and type of signs proposed for the site.

Signs must comply with the Dougherty County Sign Ordinance. According to the applicant, this phase will include a site identification sign near the entrance to the site.

4. The amount and location of open space.

A 20' landscape strip will be located around the site's perimeter that will be grassed.

5. Protective Screening.

The applicant proposes a natural wooded strip of 20' width will be preserved along the sides and rear property line.

6. Hours and manner of operation of the proposed use.

The applicant states the church will hold services on Sunday mornings from 10:00 AM to 12:00 PM. The smaller gathering will occur on Wednesday, Thursday, and Saturday evenings from 7:00 PM to 9:00 PM

7. Outdoor lighting.

According to the applicant, lighting will be provided, but it will only be minimal and low intensity for security purposes.

8. Ingress and egress to the property.

According to the applicant, the property will be accessed from two driveways off Nelms Road. Sight distance is not a problem at this location.

9. Compatibility with surrounding land use.

The proposed use is suitable with adjacent land uses and the subject site itself. The adjacent land uses include commercial and residential parcels are nearby as well.

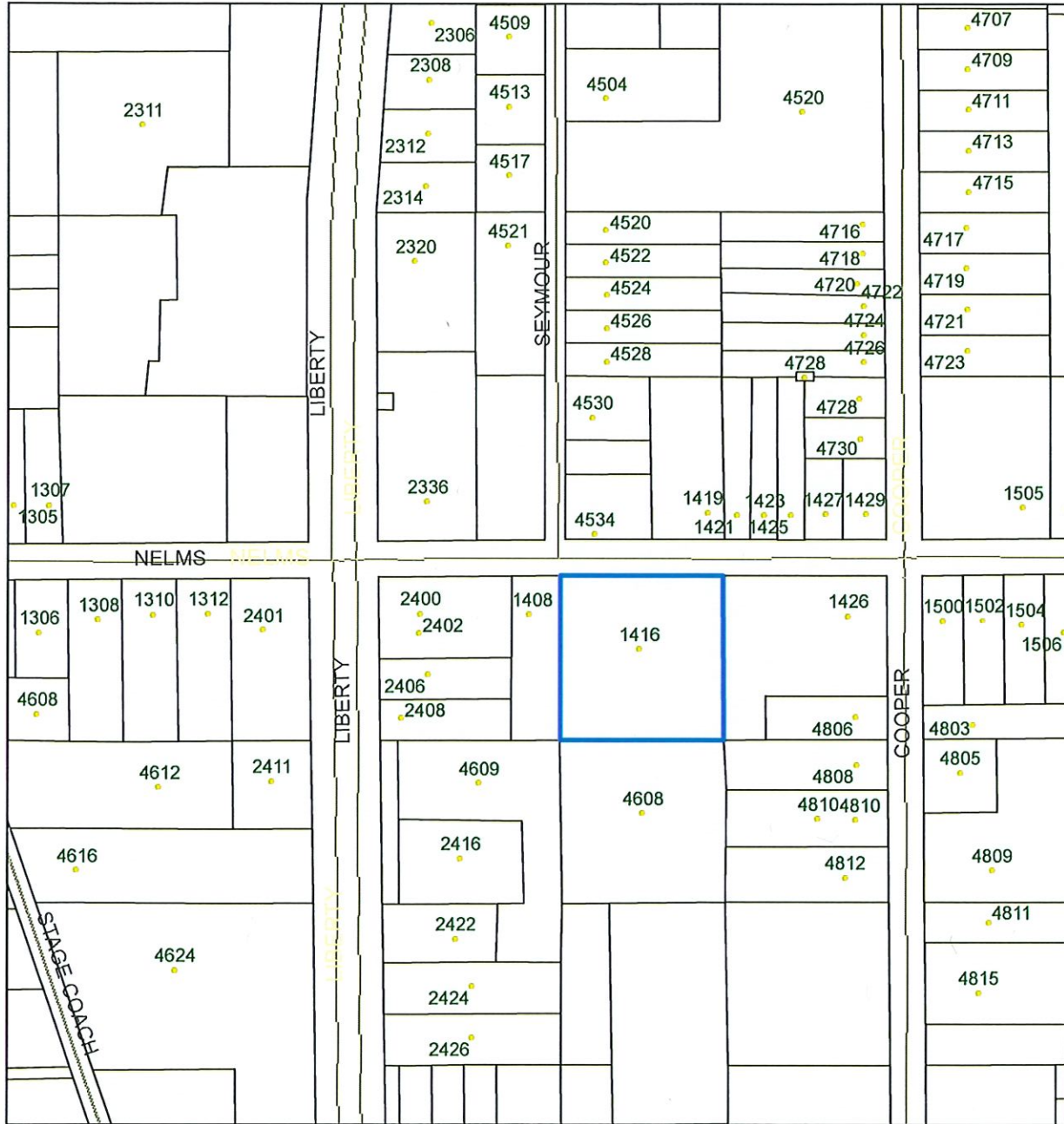
10. Consistency with the Comprehensive Plan.

The **Future Land Use Map** recommends Low-Density Residential uses on this site. The proposed use would not conflict with this recommendation.

RECOMMENDATION

Staff recommends **approval** of this application

LOCATION



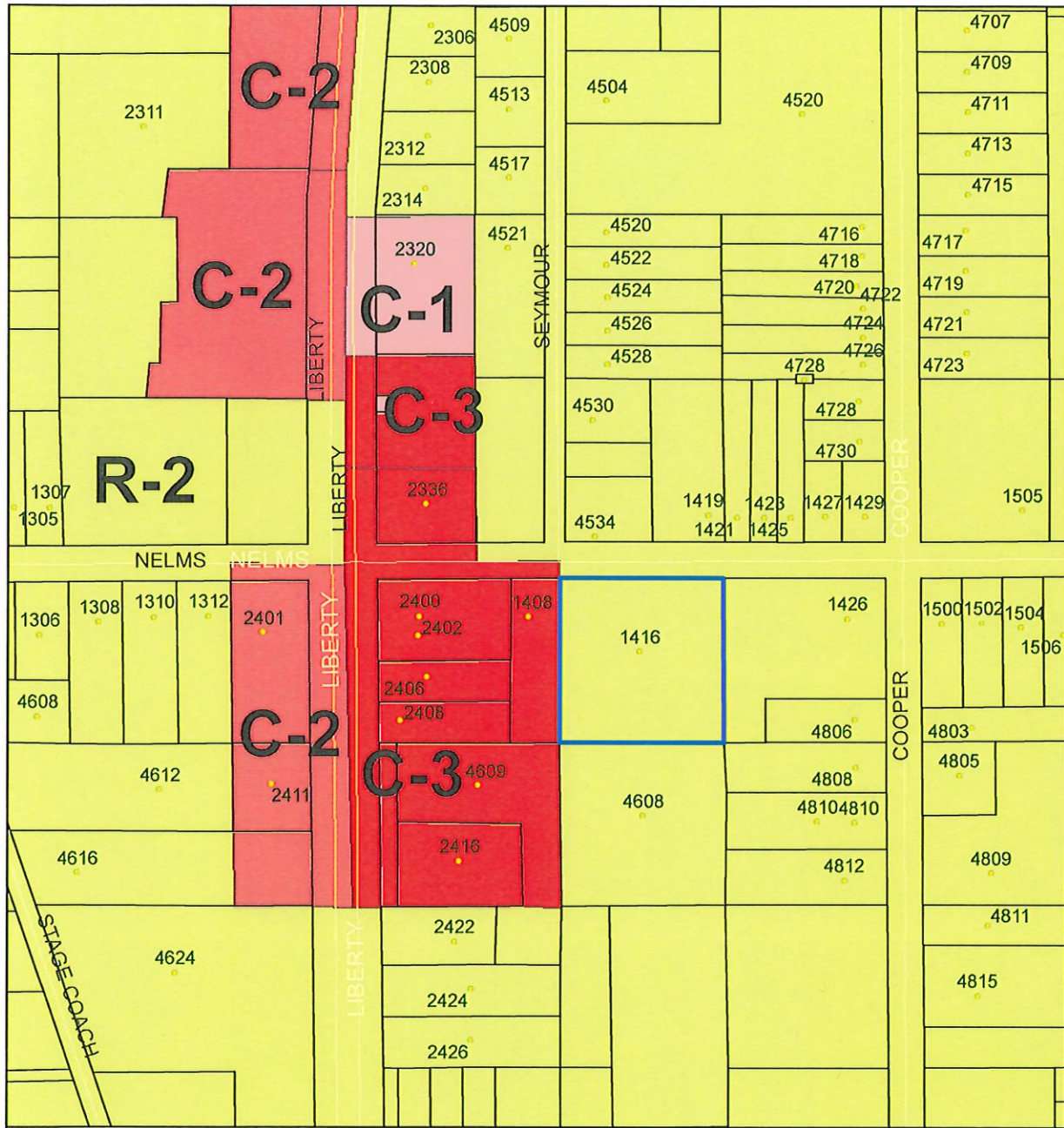
Address: 1416 Nelms
 Special Approval
 #22-074



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ZONING



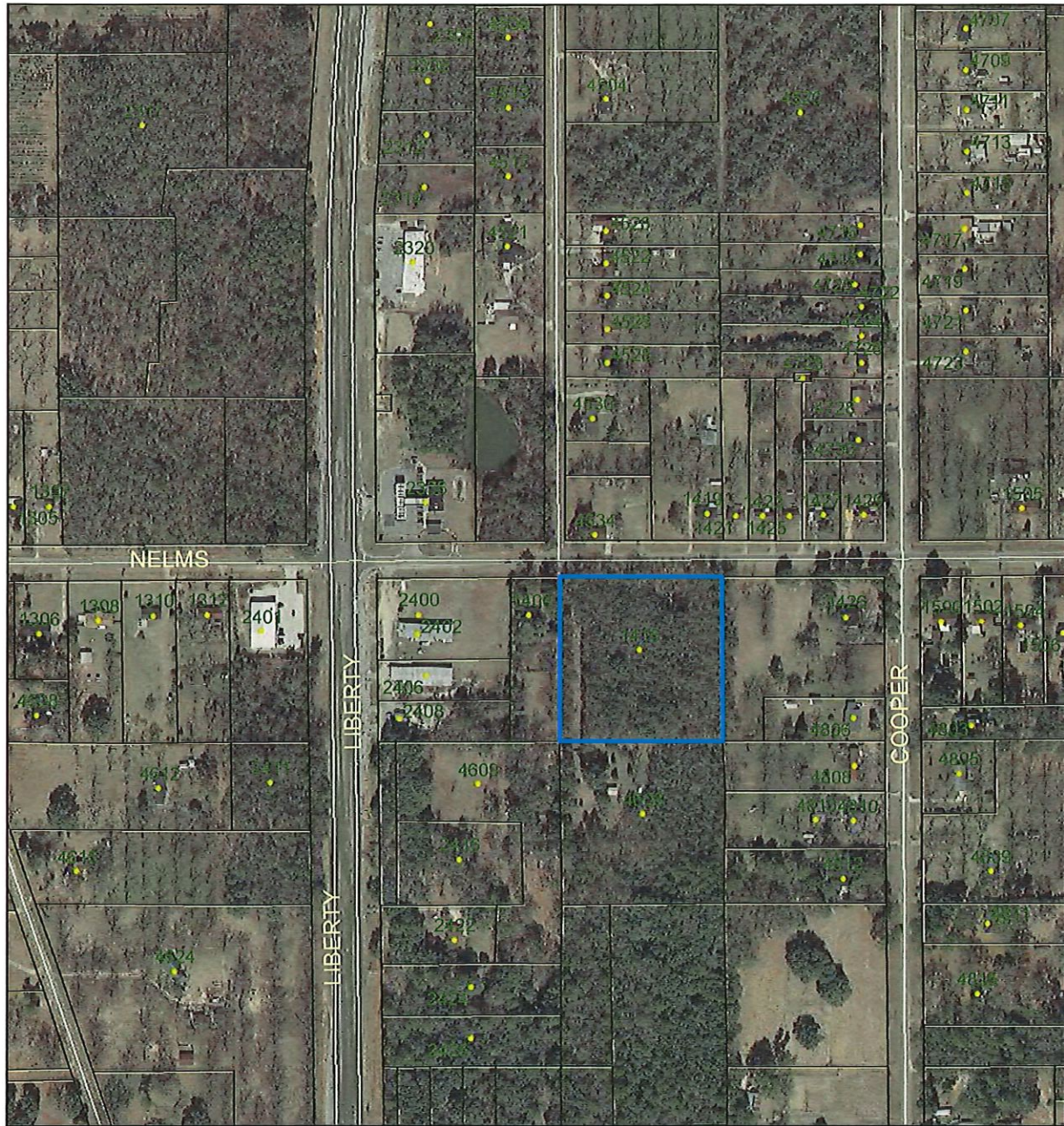
Address: 1416 Nelms
 Special Approval
 #22-074



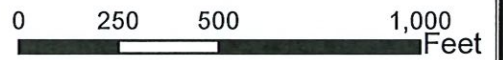
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AERIAL



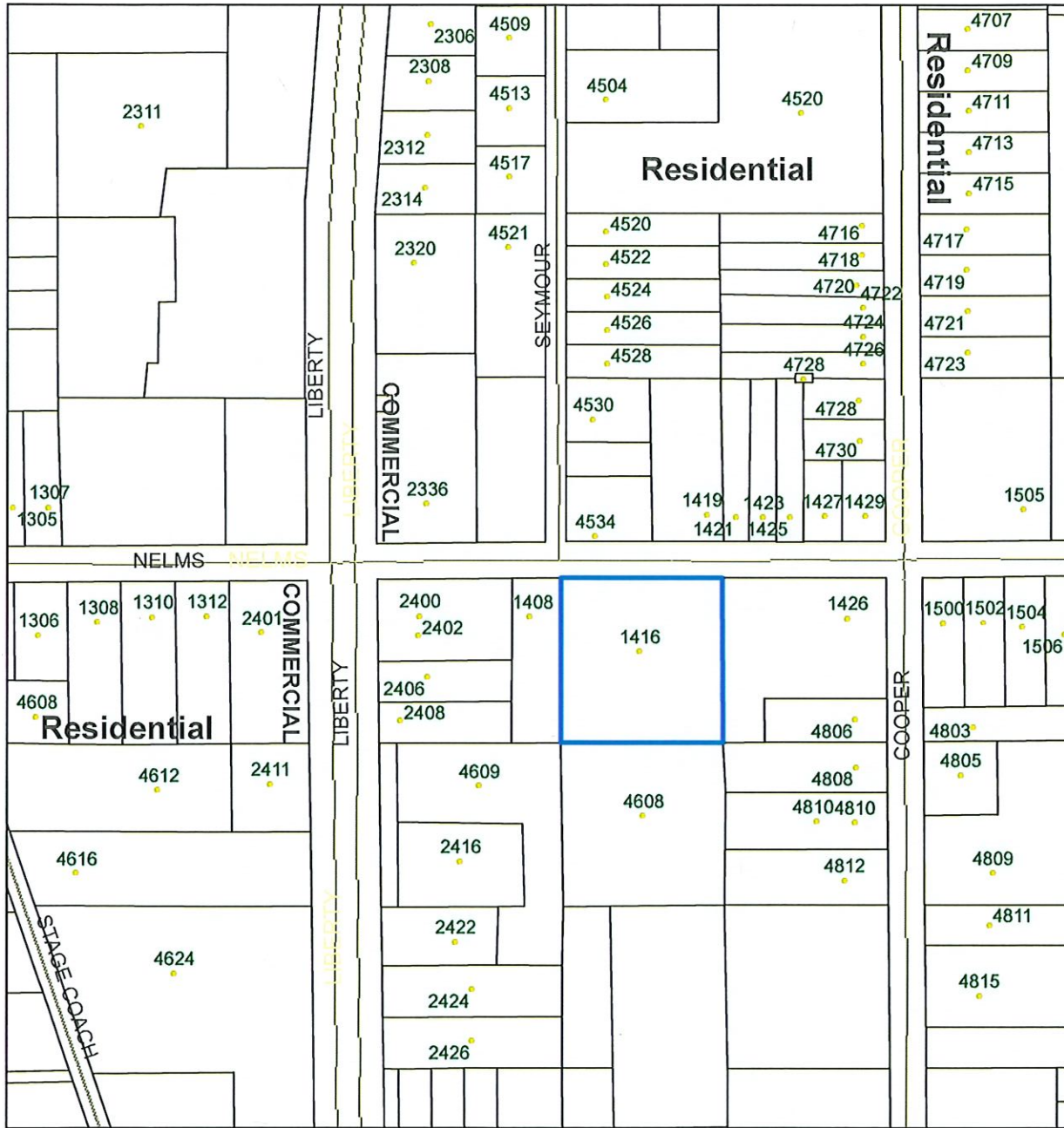
Address: 1416 Nelms
 Special Approval
 #22-074



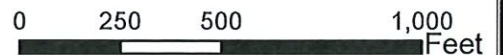
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Current Landuse



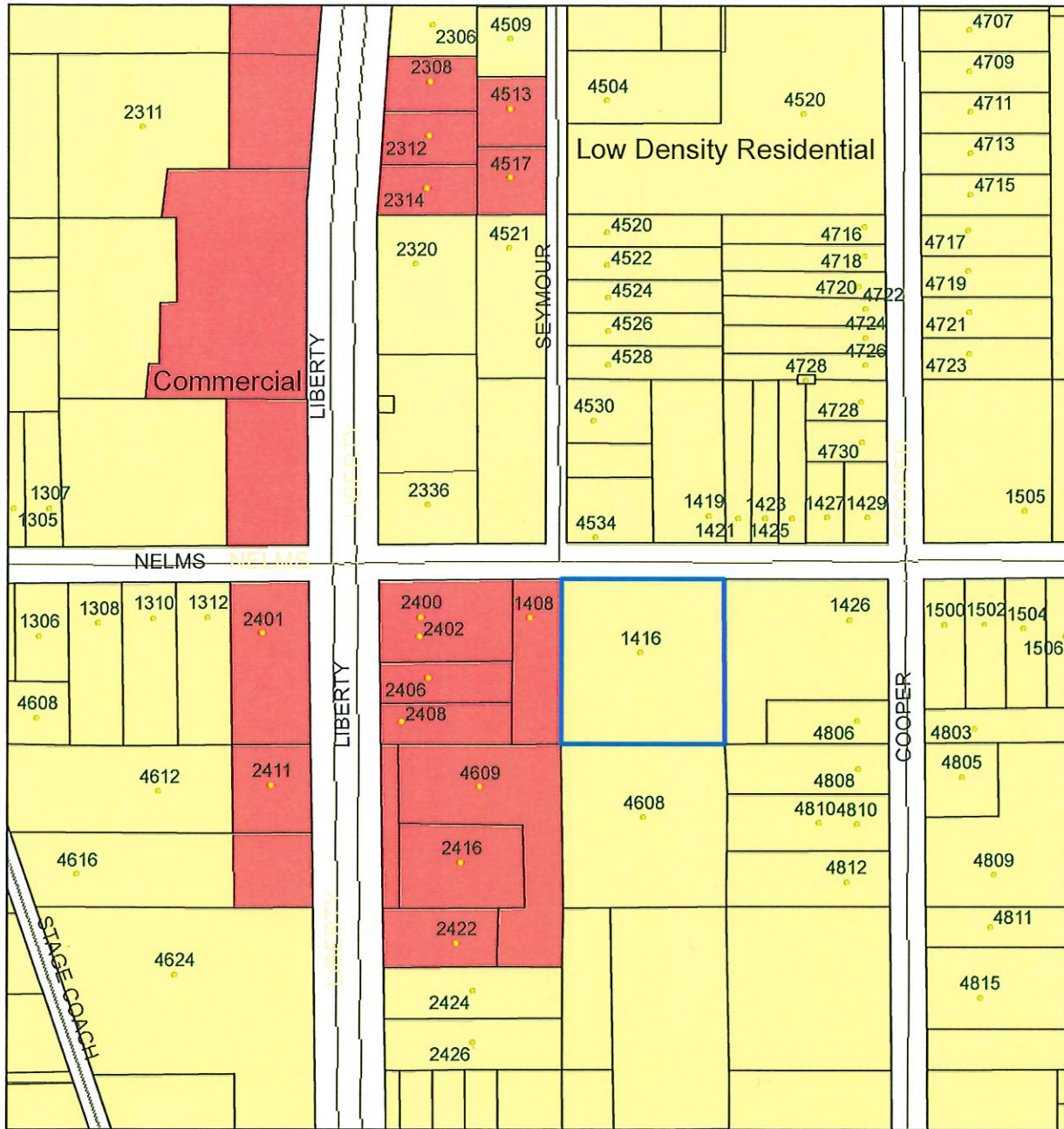
Address: 1416 Nelms
 Special Approval
 #22-074



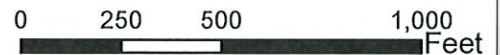
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FUTURE LANDUSE



Address: 1416 Nelms
 Special Approval
 #22-074



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SPECIAL APPROVAL APPLICATION

City of Albany Dougherty County

Property Address: 1416 NELMS ROAD

Name of Property Owner(s): VICENTE SANTOS SONTAY

Mailing Address: 1302 MILLER ST

City: ALBANY State: GA Zip Code: 31705

Telephone: (229) 789-5727 Email: ssontay96@gmail.com

Name of Applicant: LANIER ENGINEERING, INC

Mailing Address: 1504 3RD AVE

City: ALBANY State: GA Zip Code: 31707

Telephone: (229) 438-0522 Email: tlanier@lanier-engineering.com

Current use of property: VACANT

Property owner requests special approval to allow the following special use: CHURCH

The applicant is required to provide a site plan, an 8" X 11" copy of the site plan, and a letter of intent with each application. In the event the applicant is someone other than the current owner, the applicant must attach a letter of authorization signed by the current owner(s) of the property authorizing the filing of the application. A complete application must be filed by the 10th of the month to be considered for the meeting of the following month.

I hereby authorize the Planning, Development Services & Code Enforcement Department staff to inspect the premises of the above described property and to place a public notice sign on the premises as required by law. I also hereby depose and say that all statements herein, and attached statements submitted are true and accurate to the best of my knowledge and belief.

Sworn to and subscribed before me this 3rd day of October, 20 22

Signature of Applicant: [Signature], V.P. LANIER ENGINEERING, INC

Notary Public: Beth Pollock Commission expires: 11/15/2025

(Staff Use)

Date paid: 10/4/22 Receipt: _____



VERIFICATION OF OWNERSHIP

Name of all owners: VICENTE SANTOS SONTAY

Address: 1302 MILLER ST

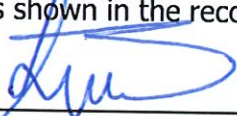
City/State/Zip Code: ALBANY, GA 31705

Telephone Number: (229) 789-5727

Email: ssontay96@gmail.com

Property Location (give description if no address): 1416 NELMS ROAD

I am the owner of the property listed above, which is the subject matter of the attached application, as shown in the records of the City of Albany, or Dougherty County.



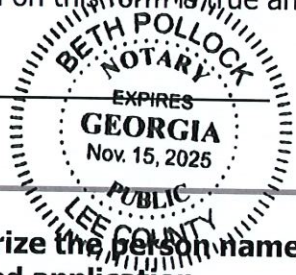
Owner Signature (all owners must sign)

Owner Signature (all owners must sign)

Personally appeared before me VICENTE SANTOS SONTAY, who has stated that the information on this form is true and correct.



Notary Public



10/3/2022

Date

In my absence, I authorize the person named below to act as the applicant in the pursuit of action for the attached application.

Name: LANIER ENGINEERING, INC

Address: 1504 3RD AVE

City/State/Zip Code: ALBANY, GA 31707

Telephone Number: (229) 438-0522

Email: tlanier@lanier-engineering.com

APPLICANT/AGENT DISCLOSURE CAMPAIGN CONTRIBUTIONS
(Required by Title 36, Chapter 67A, Official Code of Georgia Annotated)

The applicant filed on this date: 10/10/2022, to apply for a rezoning approval affecting described property as follows:

ALPHA & OMEGA CHURCH, 1416 NELMS ROAD

Yes

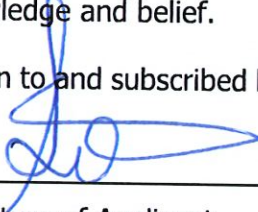
No

Within the last two years preceding the above filing date, the applicant has made campaign contributions aggregating \$250 or more to a member or members of the City Commission or County commission who will consider application number _____

(Please list the name(s) and official position of the local government official; the dollar amount, description, and date of each campaign contribution).

I hereby depose and say that all statements herein are true, correct, and complete to the best of my knowledge and belief.

Sworn to and subscribed before me this 3rd day of October, 20 22



Signature of Applicant

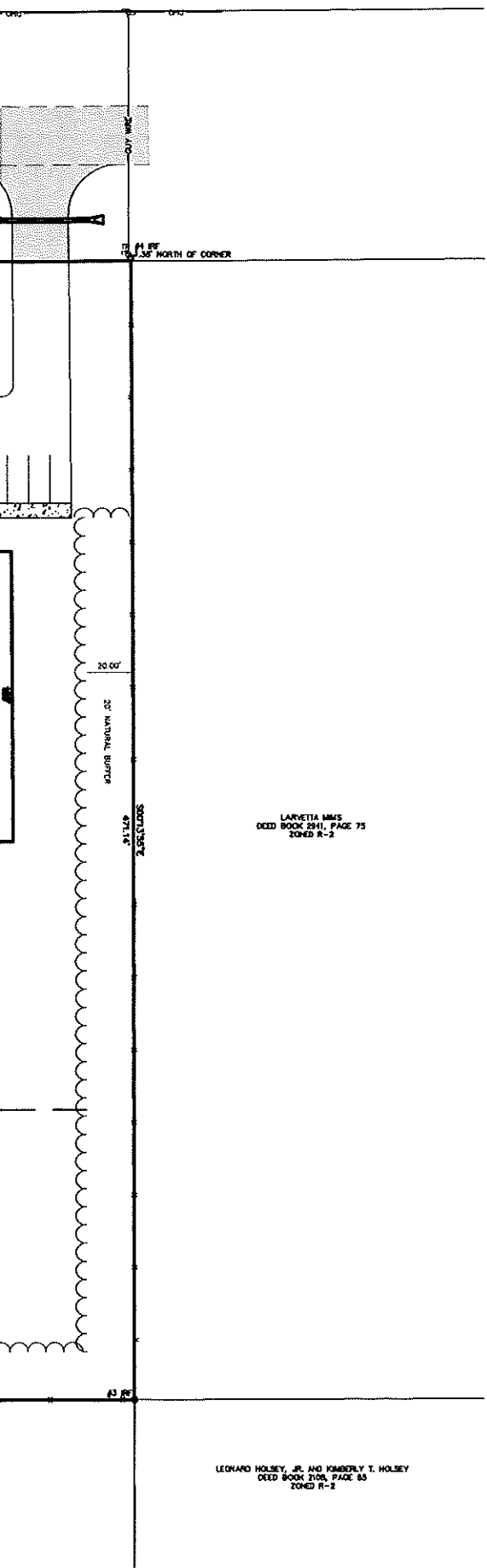


Notary Public

11/15/2025

Commission Expires

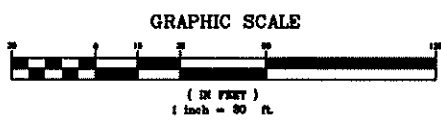




- NOTES:**
1. PROPERTY OWNER
VINCENTE SANTOS SONTAY
1302 MILLER STREET
ALBANY, GA 31705
(229) 739-5727
vsonloy96@gmail.com
 2. PROPOSED USE = CHURCH
ALFA Y OMEGA PENTECOSTES WHOLESIA
 3. CURRENT ZONING: R-2
FRONT - 40'
SIDE - 10'
REAR - 20'
 4. THIS PROPERTY IS LOCATED IN ZONE X (AREAS OUTSIDE OF THE 0.2% ANNUAL FLOODPLAIN) PER FIRM PANEL 1305500233E, DATED SEPTEMBER 25, 2006.
 5. THIS PROPERTY WILL BE SERVED BY AN INDIVIDUAL SEPTIC SYSTEM AND INDIVIDUAL WELL.

LARNETTA MMS
DEED BOOK 2941, PAGE 75
ZONED R-2

LEONARD HOLSEY, JR. AND KIMBERLY T. HOLSEY
DEED BOOK 2108, PAGE 85
ZONED R-2



<p>CONCEPT PLAN</p> <p>ALPHA & OMEGA CHURCH</p> <p>1416 NELMS ROAD PART OF LAND LOTS 213 AND 218, FIRST LAND DISTRICT DOUGHERTY COUNTY, GEORGIA SCALE: 1"=90' / DATE: OCTOBER 4, 2022</p>		<p>LANIER ENGINEERING INC. CIVIL ENGINEERS • SURVEYORS 1504 W. THIRD AVENUE ALBANY, GEORGIA 31707 (229) 438-0522 FAX (229) 438-0921</p> <p>SURVEY BY: STY DESIGNED BY: MMN DRAWN BY: MMN</p>																																	
<p>JN: 22134</p> <p>SHEET No.</p> <p>1</p> <p>OF 1</p>		<table border="1"> <thead> <tr> <th>NO.</th> <th>DATE</th> <th>DESCRIPTION</th> </tr> </thead> <tbody> <tr><td>6</td><td></td><td></td></tr> <tr><td>7</td><td></td><td></td></tr> <tr><td>8</td><td></td><td></td></tr> <tr><td>9</td><td></td><td></td></tr> <tr><td>10</td><td></td><td></td></tr> <tr><td>11</td><td></td><td></td></tr> <tr><td>12</td><td></td><td></td></tr> <tr><td>13</td><td></td><td></td></tr> <tr><td>14</td><td></td><td></td></tr> <tr><td>15</td><td></td><td></td></tr> </tbody> </table>	NO.	DATE	DESCRIPTION	6			7			8			9			10			11			12			13			14			15		
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October 4, 2022

Angel Gray
Albany Planning & Development Services
240 Pine Avenue
Albany, GA 31701

**RE: Alfa y Omega Pentecostes Inglesia
Dougherty County, Ga. LE22134**

Dear Angel:

We are working with Santos Sontay in an effort to locate Alfa y Omega Pentecostes Inglesia (Alpha and Omega Church) on a 5.0 acre tract of land located at 1416 Nelms Road in Dougherty County, Ga. The property is currently zoned R-2. We are submitting a request to obtain special approval for use of this property as a church. This letter is to clarify the proposed intent for the property addressing items as required by the County's zoning ordinance. Plans include the construction of an approximately 12,000 sf church building with a cemetery.

1. Traffic generated by the proposed use is generally low, and would currently serve an attendance of approximately 60 people on Sunday mornings. Potential seating capacity is around 200 to allow for growth. Nelms Road is a two lane rural roadway at this location with ample capacity for the development of this project.
2. A potential seating capacity of 200 persons would, by ordinance require a minimum of 34 parking spaces (2 of which would be accessible).
3. There will be a site identification sign located near the entrance to the site. The sign will comply with the County Sign Ordinance.
4. A 20' natural landscape strip will be provided around the perimeter of the site aesthetically separating this development from the adjoining properties.
5. As noted under item 4 above, a natural wooded strip of 20' width will be preserved along the sides and rear property line.
6. The church will hold services on Sunday mornings from approximately 10:00 AM to 12:30 PM. Smaller gatherings will occur on Wednesday, Thursday and Saturday evenings from approximately 7:00 to 9:30 PM.
7. Site lighting will be minimal and low intensity for security purposes only.
8. Site access will be from two driveways off of Nelms Road. Sight distance is not a problem at this location.

Should you desire any additional information, please let me know.

Sincerely,

Tod Lanier, PE
Vice President



MEMORANDUM

Date: November 3, 2022

To: The Board of County Commissioners

From: Albany Dougherty Planning Commission

Subject: #22-077 Special Approval (3420 Sylvester Road)

Ivy RV Park, LLC (22-077) has submitted an application to the Albany Dougherty Planning Commission requesting Special Approval to construct a Recreational Vehicle Park in a C-8 (Commercial Recreation District). The parcel is a 4.195-acre vacant parcel. The property is located at the 3420 Sylvester Rd (087-1/0000/049). The property owner is Ivy RV Park, LLC; the applicant is Joseph Jackson. **(District 6)**

Helen Young offered a motion to approve the request for Special Approval to construct a Recreational Vehicle Park at the property located at 3420 Sylvester Rd.; seconded by Art Brown the motion carried 9-0 with the following votes:

William Geer	Tie or Quorum
Billy Merritt	Yes
Art Brown	Yes
Jimmy Hall	Yes
Sanford Hillsman	Yes
Yvonne Jackson	Yes
Aaron Johnson	Yes
Charles Ochie	Yes
Helen Young	Yes
Willie Simmons	Yes

STAFF ANALYSIS AND REPORT APPLICATION #22-077 SPECIAL APPROVAL



OWNER: Ivy RV Park, LLC

APPLICANT: Joseph D. Jackson

LOCATION: 3420 Sylvester Rd. Albany, GA

CURRENT ZONING/USE: C-8 (Commercial Recreation District)
Vacant Parcel

PROPOSED USE: Recreational Vehicle (RV) Park

MEETING INFORMATION:

Planning Commission: 11/03/2022, 2:00 P.M., Robert Cross Multipurpose Center, 3085 Martin Luther King, Jr. Dr.

Public Hearing: 11/21/22, 10:00 A.M., 222 Pine Avenue, Rm. 100;

RECOMMENDATION: **Approval**

GENERAL INFORMATION:

The applicant requests Special Approval to develop a vacant parcel with a Recreation Vehicle (RV) park. The property is currently zoned C-8, and that zoning classification permits RV parks by Special Approval.

SPECIAL APPROVAL CRITERIA

The Albany Dougherty Zoning Ordinance recommends that the Planning Commission consider the following factors for special approval requests:

1. The effect of the proposed activity on the adjacent transportation network.

Trip Generation:

Road Improvements: According to the **FY 2021-2024 Transportation Improvement Program (TIP)** and the **Dougherty Area Regional Transportation Study: (DARTS 2045)**, for the Albany/Dougherty metro area, there are no state or federally-funded projects taking place in this area.

Road Classifications: Street that provides access to the subject property is classified accordingly:

- Sylvester Rd (US 82) is considered an Urban Principal Arterial Road.

Trip Generation: Current traffic volumes on Sylvester Rd (US 82), the nearest point, are as follows.

- Sylvester Rd (US 82) has an Average Daily Traffic (AADT) Count of 7,580.

According to the ITE Trip Generator, a Recreational Vehicle Park would increase daily traffic counts by 1 (0.98) vehicle trips per every 1 acre. The parcel is 4.52-acres in size. That would estimate around five trips per day.

Analysis: No adverse impact on the surrounding transportation network should result from the proposed use.

2. The location of off-street parking facilities.

The applicant must adhere to Parking and Handicap Accessible codes as defined in

3. The number, size, and type of signs proposed for the site.

Signs must comply with the Dougherty County Sign Ordinance. According to the applicant, this phase will include a site identification sign near the entrance to the site.

4. The amount and location of open space.

A 20' landscape strip will be located around the site's perimeter that will be grassed.

5. Protective Screening.

The applicant proposes a natural wooded strip of 20' width will be preserved along the sides and rear property line.

6. Hours and manner of operation of the proposed use.

Hours of operation will be that of a typical RV Park.

7. Outdoor lighting.

According to the applicant, lighting will be provided, but it will only be minimal and low intensity for security purposes.

8. Ingress and egress to the property.

According to the applicant, the property will be accessed from one driveway off Sylvester Rd. Sight distance is not a problem at this location.

9. Compatibility with surrounding land use.

The proposed use is suitable with adjacent land uses as well as the subject site itself. The adjacent land uses include industrial, commercial, and residential parcels are nearby as well.

10. Consistency with the Comprehensive Plan.

The **Future Land Use Map** recommends Industrial uses on this site. The proposed use would not conflict with this recommendation.

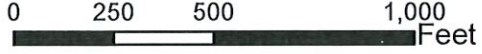
RECOMMENDATION

Staff recommends **approval** of this application

LOCATION



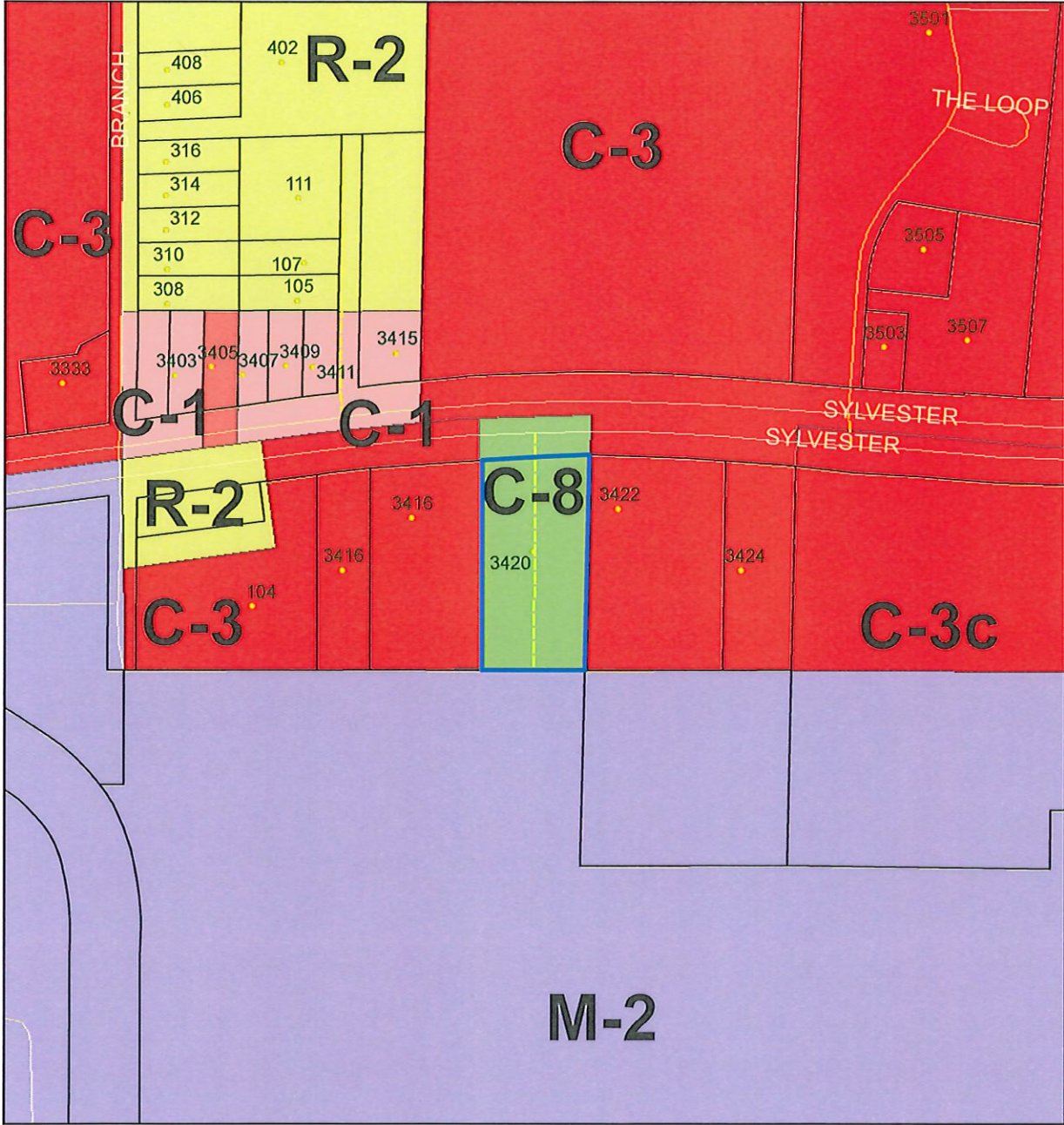
Address: 3420 Sylvester Hwy
Special Approval
#22-077



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ZONING



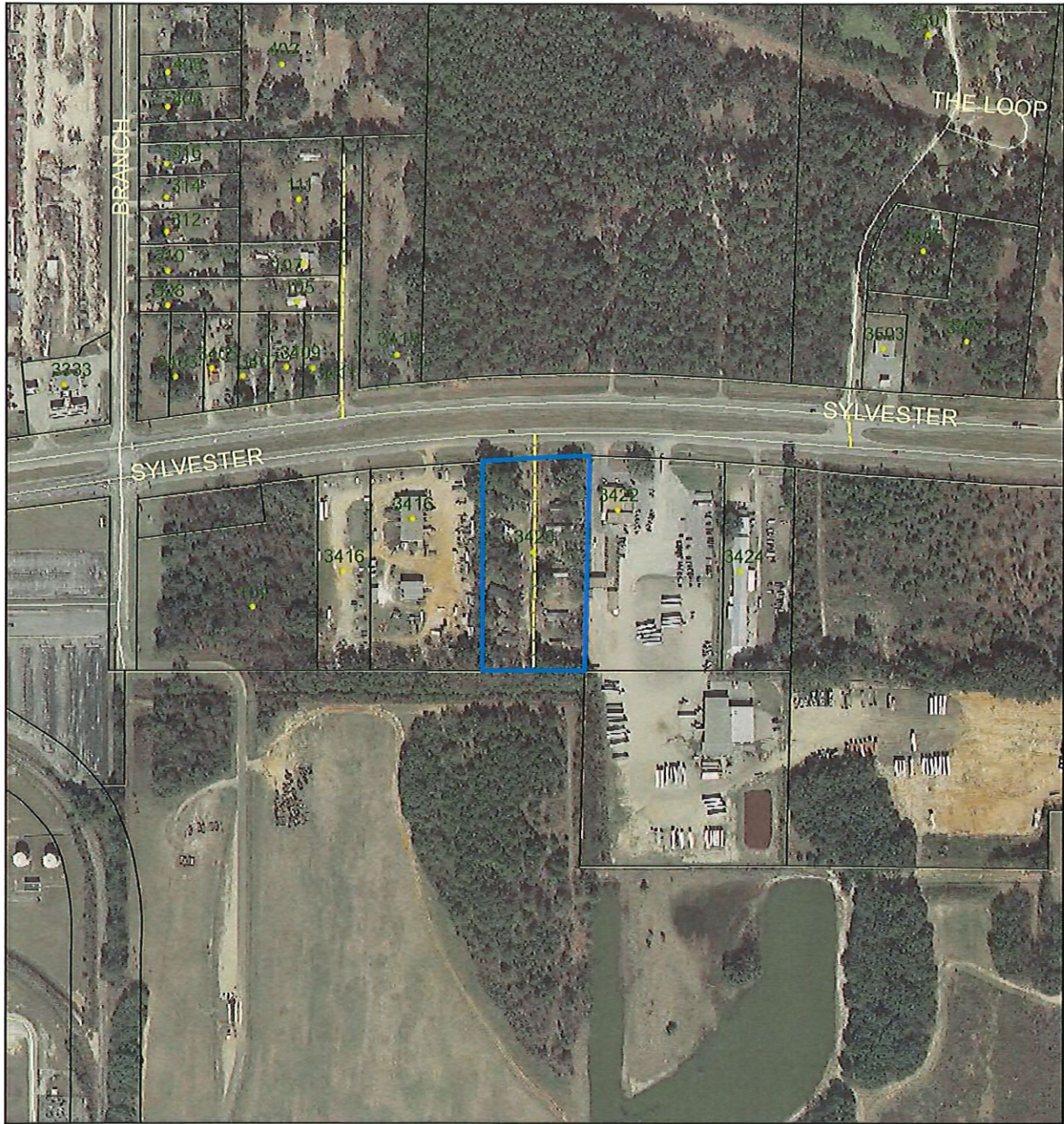
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 Special Approval
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AERIAL



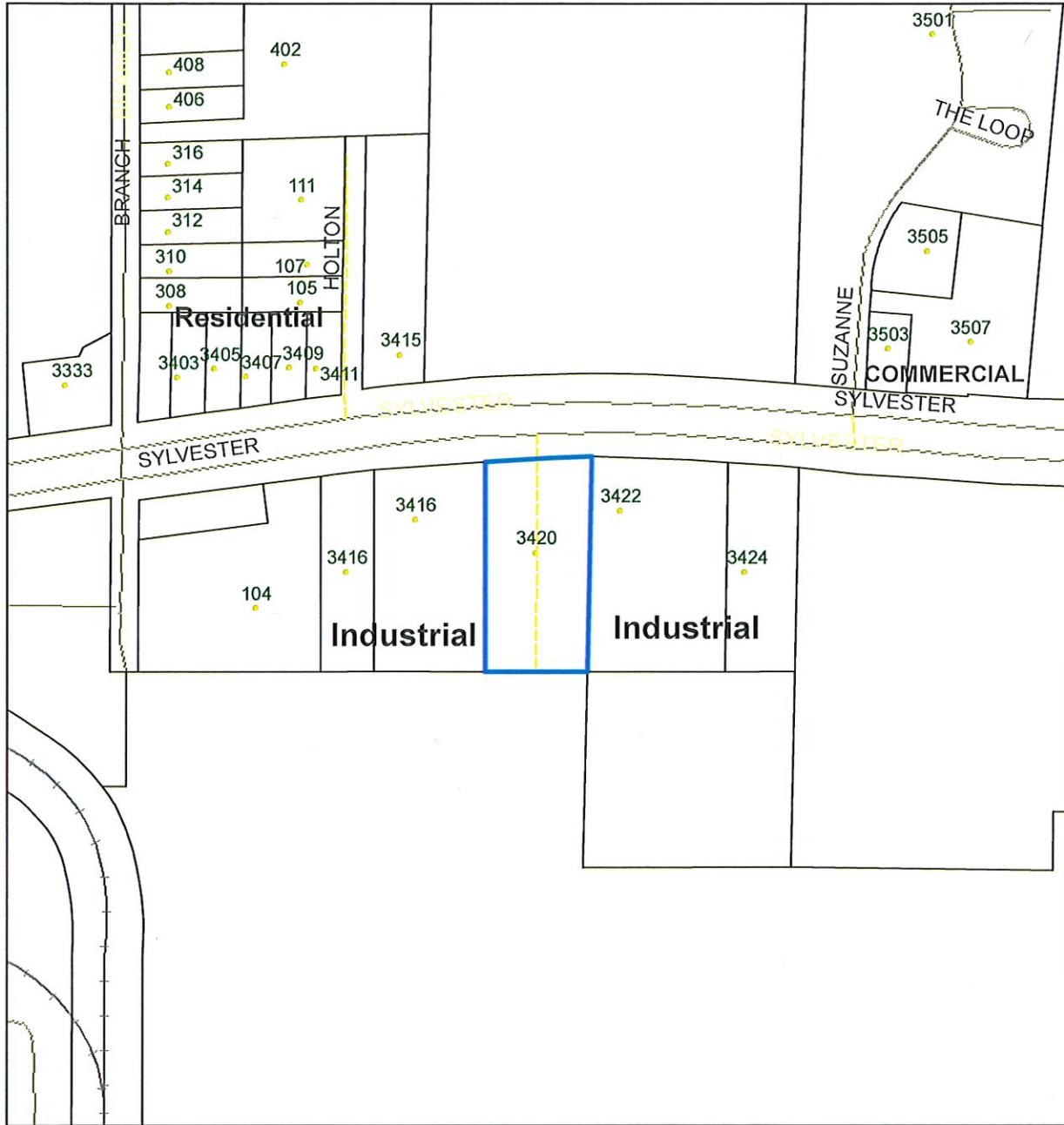
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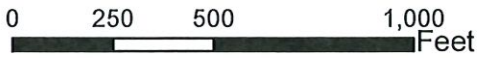
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CURRENT LANDUSE



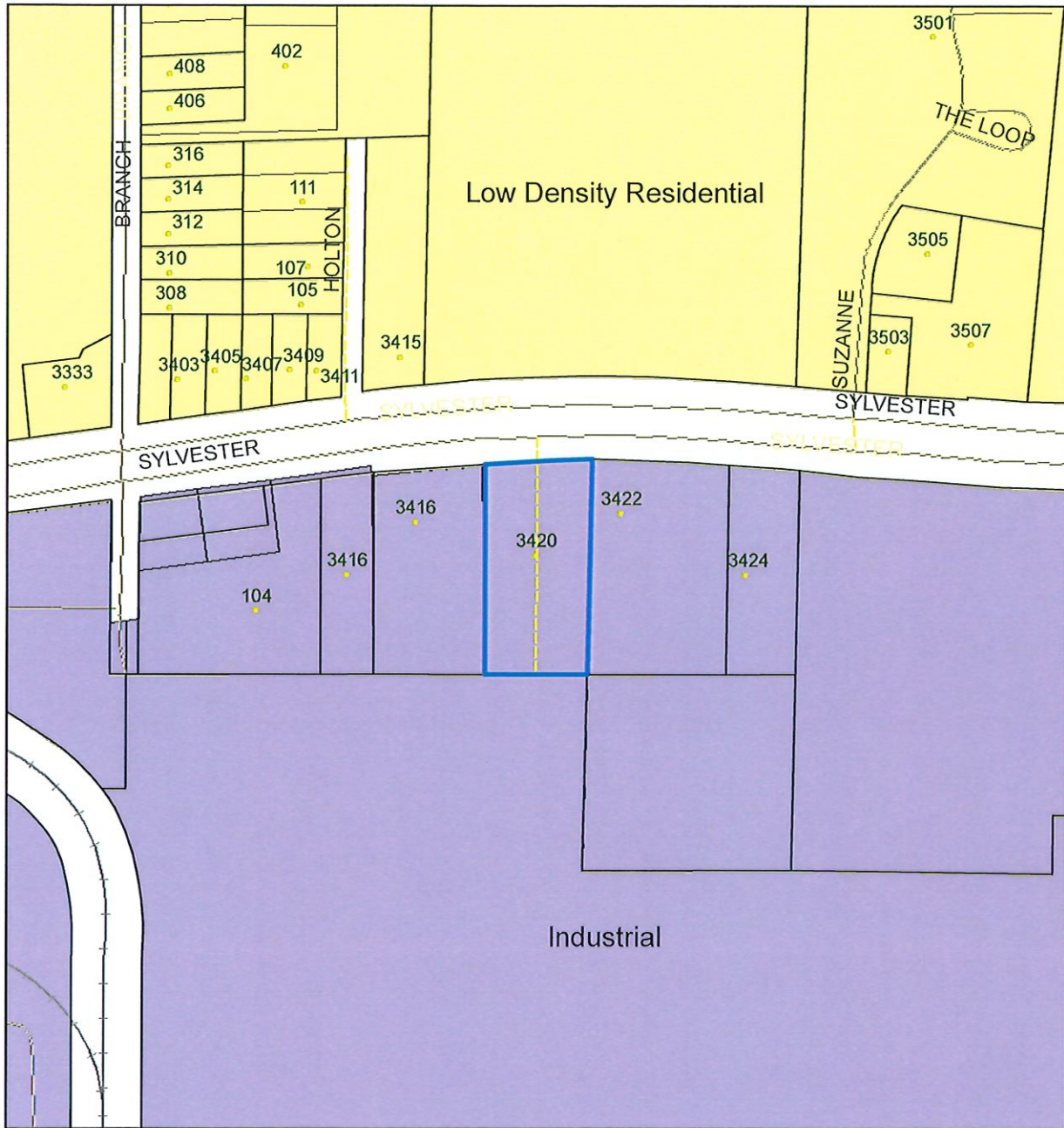
Address: 3420 Sylvester Hwy
 Special Approval
 #22-077



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FUTURE LANDUSE



Address: 3420 Sylvester Hwy
 Special Approval
 #22-077



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SPECIAL APPROVAL APPLICATION

City of Albany Dougherty County

Property Address: 3420 Sylvester Rd Albany GA 31705

Name of Property Owner(s): Jay RU Park, LLC

Mailing Address: 12028 Williams Blvd

City: Albany State: GA Zip Code: 31705

Telephone: 205 540 0384 Email: JD33Jackson3@gmail.com

Name of Applicant: Joseph D Jackson

Mailing Address: 12028 Williams Blvd

City: Albany State: GA Zip Code: 31705

Telephone: 205 540 0384 Email: JD33Jackson3@gmail.com

Current use of property: Vacant Lot

Property owner requests special approval to allow the following special use: a

Recreational Vehicle Park

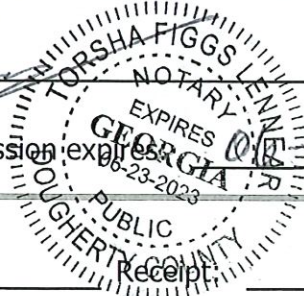
The applicant is required to provide a site plan, an 8" X 11" copy of the site plan, and a letter of intent with each application. In the event the applicant is someone other than the current owner, the applicant must attach a letter of authorization signed by the current owner(s) of the property authorizing the filing of the application. A complete application must be filed by the 10th of the month to be considered for the meeting of the following month.

I hereby authorize the Planning, Development Services & Code Enforcement Department staff to inspect the premises of the above described property and to place a public notice sign on the premises as required by law. I also hereby depose and say that all statements herein, and attached statements submitted are true and accurate to the best of my knowledge and belief.

Sworn to and subscribed before me this 17th day of October, 20 22

Signature of Applicant: [Signature]

Notary Public: [Signature] Commission expires 08-23-2023



(Staff Use)

Posting fee: _____ Date paid: _____

To who it may concern:

Ivy RV Park located at 3420 Sylvester rd Albany, GA 31705 currently has 18 Lots for Manufactured Housing that Valhalla Investment Property Group plans to convert to 38 lots for use by RV's across the Property, creating additional short to mid-term affordable housing options for the city of Albany. The property is within seven miles from Downtown Albany, providing close proximity to a large commercial hub, Phoebe's regional hospital with the traveling nurses and Albany State University. We would provide a small laundry mat and dog walking area. We would like to hook into the city sewer, as the park is already on city water.



VERIFICATION OF OWNERSHIP

Name of all owners: Ivy RU PARK
Address: 12028 Williams Blvd
City/State/Zip Code: Albany GA 31705
Telephone Number: 229-329-2122
Email: team@valhallang.com
Property Location (give description if no address): 3420 Sylvester Hwy

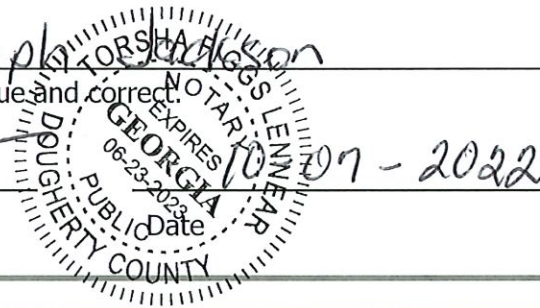
I am the owner of the property listed above, which is the subject matter of the attached application, as shown in the records of the City of Albany, or Dougherty County.

[Signature]
Owner Signature (all owners must sign)

[Signature]
Owner Signature (all owners must sign)

Personally appeared before me Joseph [Signature], who has stated that the information on this form is true and correct.

[Signature]
Notary Public



In my absence, I authorize the person named below to act as the applicant in the pursuit of action for the attached application.

Name:
Address:
City/State/Zip Code:
Telephone Number:
Email:

D2022006987
BK:5017 PG:321-321
FILED IN OFFICE
CLERK OF COURT
09/07/2022 11:27 AM
EVONNE S. MULL, CLERK
SUPERIOR COURT

DOUGHERTY COUNTY, GA
Evonne S. Mull
REAL ESTATE

TRANSFER TAX
PAID: \$325.00

PT-61 047-2022-002699

Return Recorded Document to:
Donald E. Strickland, Jr.
Gardner Willis Plaire & Wilson, LLP
P. O. Drawer 71788
Albany, Georgia 31708-1788

WARRANTY DEED

**STATE OF GEORGIA
COUNTY OF DOUGHERTY**

This indenture made this 1st day of September, in the year Two Thousand Twenty Two (2022), between **RONNIE GAY AND CHARLOTTE ANNETTE GAY**, of the County of Dougherty, State of Georgia as party or parties of the first part, hereinafter called Grantor, and **IVY RV PARK, LLC**, a Wyoming Limited Liability Company as party or parties of the second part, hereinafter called Grantee (the words "Grantor" and "Grantee" to include their respective heirs, successors and assigns where the context requires or permits).

WITNESSETH that: Grantor, for and in consideration of the sum of **TEN DOLLARS (\$10.00)** and other good and valuable considerations in hand paid at and before the sealing and delivery of these presents, the receipt whereof is hereby acknowledged, has granted, bargained, sold, aliened, conveyed and confirmed, and by these presents does grant, bargain, sell, alien, convey and confirm unto the said Grantee the below described tract or parcel of land more fully and completely described as follows:

All that tract or parcel of land lying and being in land lot 86 in the 1st Land District of Dougherty County, Georgia and being all of Lot 4 of McCord Heights Subdivision, according to a map or plat of said subdivision as same is recorded in Plat Book 1 Page 108 (Plat Cabinet 1, Slide A-14), in the Office of the Clerk of Superior Court of Dougherty County, Georgia; except portion lying within the present right of way of US Highway 82.

TO HAVE AND TO HOLD the said tract or parcel of land, with all and singular the rights, members and appurtenances thereof, to the same being, belonging, or in anywise appertaining, to the only proper use, benefit and behoof of the said Grantee forever in **FEE SIMPLE**.

AND THE SAID Grantor will warrant and forever defend the right and title to the above described property unto the said Grantee against the claims of all persons whomsoever.

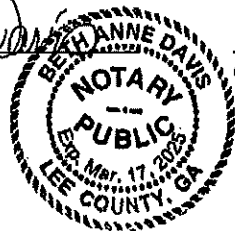
IN WITNESS WHEREOF, Grantor has hereunto set grantor's hand and seal this day and year first above written.

Signed, sealed and delivered
in the presence of:

[Signature]
Witness

Ronnie Gay (Seal)
RONNIE GAY

Beth Anne Davis
Notary Public
My Commission Expires:



Charlotte Annette Gay (Seal)
CHARLOTTE ANNETTE GAY

APPLICANT/AGENT DISCLOSURE CAMPAIGN CONTRIBUTIONS
(Required by Title 36, Chapter 67A, Official Code of Georgia Annotated)

The applicant filed on this date: _____, to apply for a rezoning approval affecting described property as follows:

Special Approval for C-8 RV Park

Yes No

Within the last two years preceding the above filing date, the applicant has made campaign contributions aggregating \$250 or more to a member or members of the City Commission or County commission who will consider application number _____

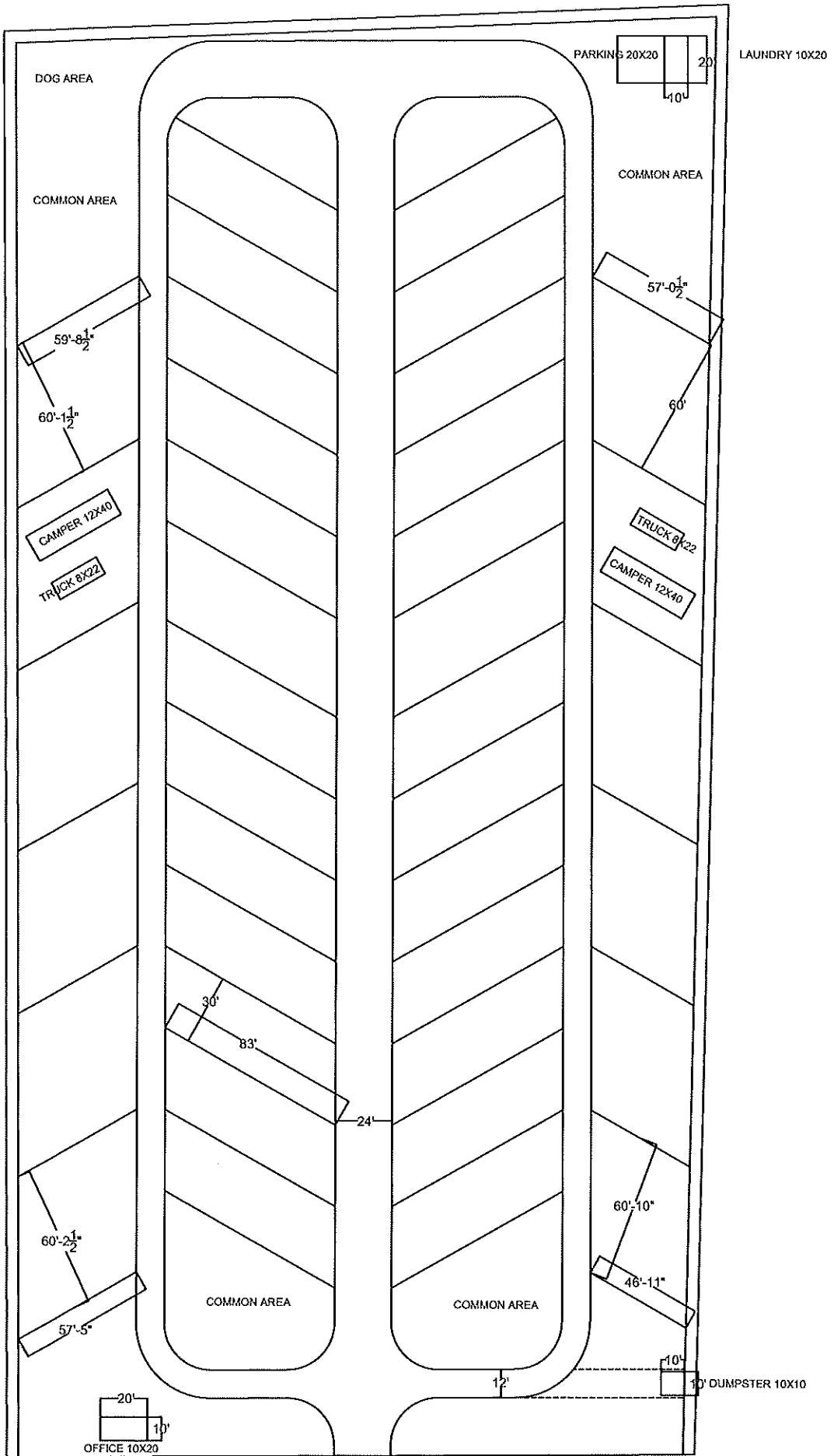
(Please list the name(s) and official position of the local government official; the dollar amount, description, and date of each campaign contribution).

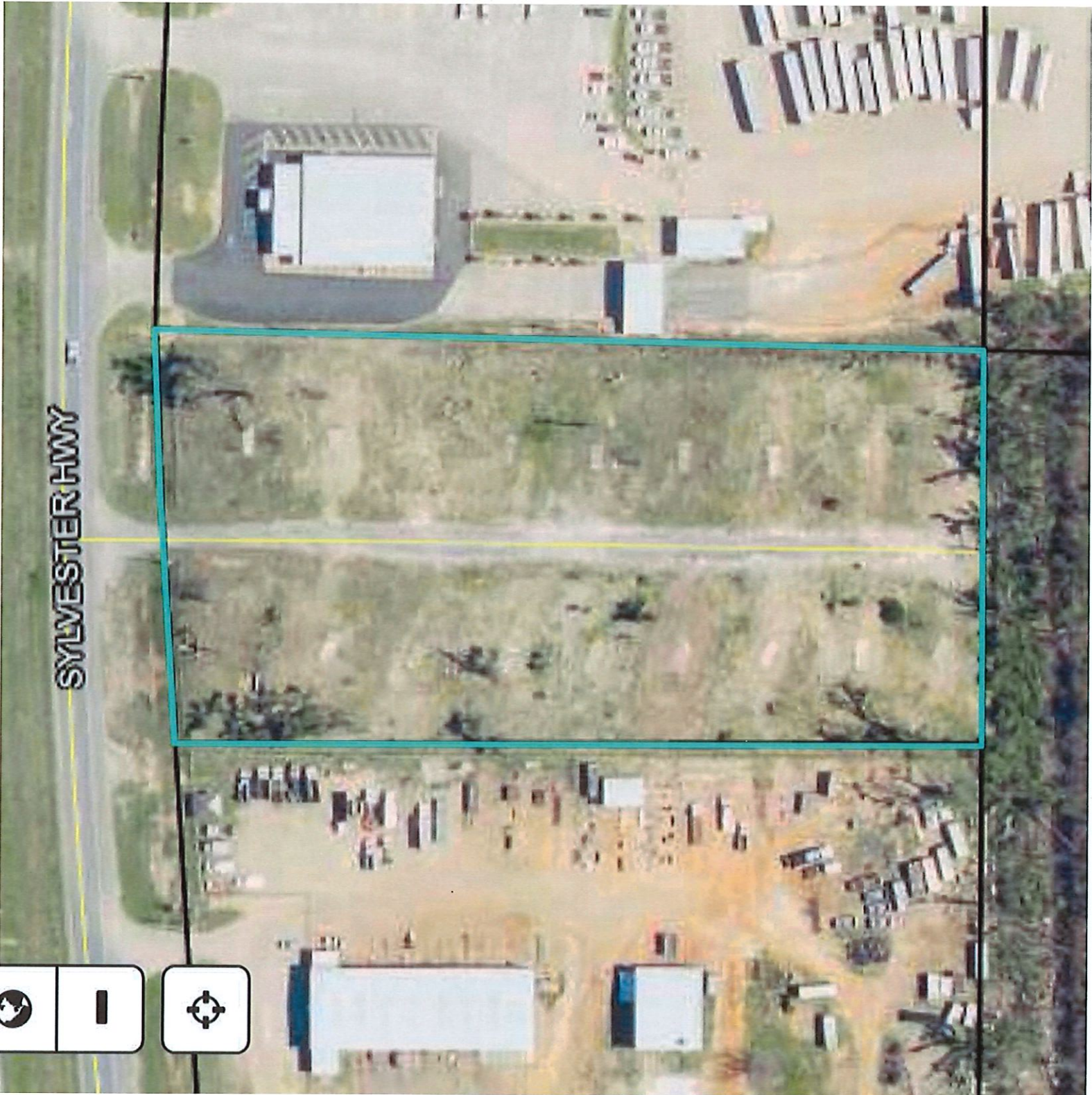
I hereby depose and say that all statements herein are true, correct, and complete to the best of my knowledge and belief.

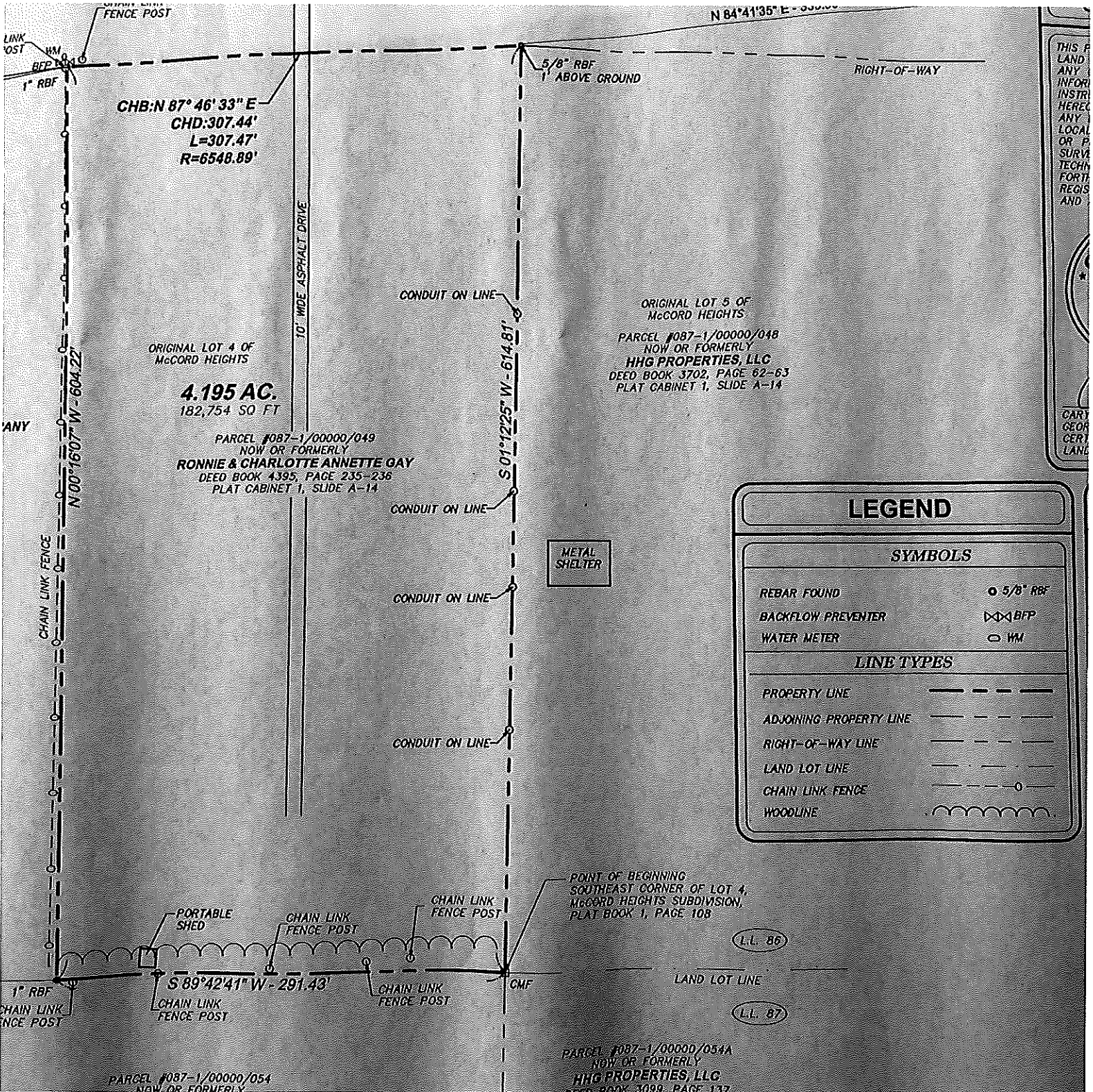
Sworn to and subscribed before me this 17th day of October, 20 22

[Signature]
Signature of Applicant

[Signature]
Notary Public
TORSHA FIGGS
NOTARY PUBLIC
EXPIRES
GEORGIA
06-23-2023
DOUGHERTY COUNTY
Commission Expires 06-23-23







Joint Board of Adjustments & Appeals

Incumbent

Arwena Jones

No new applicants



November 11, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Post Office Box 1827
Albany, Georgia 31702-1827

RE: Arwena Jones
Joint Board of Adjustments and Appeals

Dear Mrs. Ware:

We received your letter dated November 11, 2022, concerning the reappointment of Arwena Jones to the Joint Board of Adjustments and Appeals.

Ms. Jones is in good standing with the Joint Board of Adjustments and Appeals. We look forward to continuing to work with her throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

Paul Forgey



PF/dc

PLANNING & DEVELOPMENT SERVICES

Air Conditioning, Heating & Ventilation Board

Incumbents

Thomas Driggers

Quianna Lavant

Clint Newsome

Clifford Tolbert

No new applicants



November 1, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
P.O. Box 1827
Albany, GA 31702-1827



Re: Clint Newsome
Thomas Driggers
Quianna Lavant
Clifford Tolbert
Air Conditioning, Heating & Ventilation Board

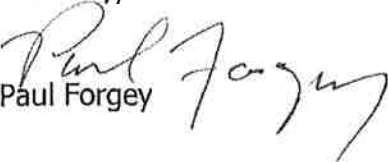
Dear Mrs. Ware:

We are in receipt of your letter dated October 26, 2022, concerning the reappointment of Clint Newsome, Thomas Driggers, Quianna Lavant, and Clifford Tolbert to the Air Conditioning, Heating & Ventilation Board.

The participants are in good standing with the Air Conditioning, Heating & Ventilation Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,


Paul Forgey

PLANNING & DEVELOPMENT SERVICES

Citizens Transportation Committee

Incumbent
Sonja Johnson

No new applicants



November 1, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
P.O. Box 1827
Albany, GA 31702-1827



Re: Sonya Johnson
Dr. Surendra Pandey
Citizens Transportation Committee

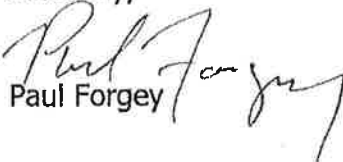
Dear Mrs. Ware:

We are in receipt of your letter dated October 26, 2022, concerning the reappointment of Sonya Johnson and Dr. Surendra Pandey to the Citizens Transportation Committee.

The participants are in good standing with the Citizens Transportation Committee. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,


Paul Forgey

Economic Development Commission

Incumbents

Lawrence Knighton

Matt Reed

Two new applicants

Emmett Griswold

John Inman IV



November 10, 2022



Mrs. Jawhan Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Post Office Box 1827
Albany, GA 31702-1827

RE: Matt Reed and Lawrence Knighton, County Commission Appointee/Reappointment to EDC Board.

Mrs. Ware

Thank you for your recent letter regarding Matt Reed and Lawrence Knighton’s appointment to the Albany-Dougherty Economic Development Commissions Board of Directors.

Matt Reed and Lawrence Knighton remain members in good standing and are both vital to our organizational operations. As a result of their commitment and advocacy on behalf of the EDC, our organization continues to serve as leaders for our community, both locally and with our governmental partners, in the last year. We look forward to their continued service as board members.

We look forward to receiving information from the board of commissioners regarding their reappointment.

Kindest Regards,

Jana W. Dyke
President & CEO
Albany-Dougherty Economic Development Commission



ALBANY
Technical College

Dr. Emmett L. Griswold
Interim President

October 31, 2022



Dougherty County Board of Commissioners
222 Pine Avenue
Albany, GA 31701

Dear Board of Commissioners:

I am writing to express my interest in the **Dougherty County Economic Development Commission Board Member position**. I am confident I have the qualifications and skills necessary for the job, and I'm eager to put my knowledge and experience to work. I admire the work the commission is doing in the industry. I am passionate about the commissions mission and goals for the citizens of Dougherty County, and I believe I can contribute toward those goals in an impactful way. My experience in the development, implementation and evaluation of strategic program rules, policies, and plans makes me a perfect fit for the board.

As President of Albany Technical College, I have a deep understanding of data analytics and its application to influence business decisions. I am an individual who perceives immediate needs, anticipates future trends, and capably devises equitable solutions. My professional expertise, academic acumen, and the ease with which I establish rapport with my colleagues, other stakeholders and external customers makes me an ideal applicant for this position.

Throughout my career, I have contributed to impacting business outcomes through effective organization, prioritization, and the execution of key projects.

Thank you for your time and consideration. I'm looking forward to learning more details about the Dougherty County Economic Development Commission and how I can help contribute to your team. With a proven track record of success in leadership, I'm confident I'm the right candidate. I look forward to hearing from you.

Sincerely,

Emmett Griswold
President



Emmett L. Griswold III, ED.D.

1028 Westview Drive, Albany GA 31705

229-438-0561 (HM)

229-881-4261 (CELL)

229-430-3511 (OFC)

egriswold@albanytech.edu

or

egriswold71@att.net

PROFESSIONAL PROFILE

- An accomplished and visionary senior leader in technical education and correctional management and educator at the technical college and university levels.
- Proficient knowledge in strategic planning, developing, and implementing new academic programs that are needed for workforce development.
- Working knowledge of SACSCOC (regional higher education accrediting body) accreditation standards.
- An extensive background in working effectively with a diverse group of people.
- An effective communicator with excellent planning, organizational and leadership skills with the ability to establish goals, adjust to current and future trends in higher/technical education and attain favorable results.

EDUCATION/TRAINING HISTORY

- 2015 Valdosta State University Valdosta, GA
 Doctor of Education Degree - Adult and Career Education
 Dissertation: "An Institutional Study of the Relationships between Displaced Workers' Attributes and the Level of Program Completion at a Technical College"
 Dissertation Advisor: Reynaldo Martinez, Ph. D.
- 2015 Albany Technical College Albany, GA
 Quality Assurance Specialist Certificate
- 1996 Albany State College Albany, GA
 Master of Science Degree – Criminal Justice
- 1993 Albany State College Albany, GA
 Bachelor of Science Degree – Criminal Justice

WORK RELATED CERTIFICATIONS

- Green Belt Six Sigma Certification 08/2015
- GED Examiner 04/2006
- Basic Correctional Officer Training
 (P.O.S.T.) Certification 10/1994

TEACHING AND RESEARCH INTERESTS

Displaced Worker; Career & Technical Education; Adult Learner; Employment Outlook; Student Retention; Workforce Development; Criminal Justice; Criminal Procedure, Criminology, Community-Based Corrections, Correctional Management & Leadership; Juvenile Justice; Organizational Leadership

PUBLICATION/RESEARCH INTEREST

Griswold, E. (2015). *An institutional study of the relationships between displaced workers' attributes and the level of program completion in a technical college*. Doctoral dissertation.

Griswold, E. & Ellis, I. (2012). America's displaced worker: Resources for successful workforce re-entry, *Journal of Studies in Education*. 2(2), doi:10.5296/jse.v2i2.1428.

HIGHLIGHTS OF PROFESSIONAL EXPERIENCE

Albany Technical College, Albany, GA
President 11/2022- present

Albany Technical College, Albany, GA
Interim President 06/2022- 10/2022

Albany Technical College, Albany, GA
Executive Vice President 01/2020- 10/2022

Albany Technical College, Albany, GA
Vice President for Academic Affairs 02/2018- 10/2022

Albany Technical College, Albany, GA
Dean of Academic Affairs 10/2007- 01/2018

Albany Technical College, Albany, GA
Criminal Justice Department Chairperson 01/2007- 09/2007

Albany Technical College, Albany, GA
Criminal Justice Instructor 06/2004- 01/2007

Albany State University, Albany, GA
Adjunct Associate Professor in Criminal Justice 01/2003- present

EARLY CAREER

GED Examiner, Albany Technical College, Albany, GA, 2006-2007

Deputy Warden, Georgia Department of Corrections, Leesburg, GA, 2001-2004

Chief Counselor, Lee State Prison, Leesburg, GA, 1999-2001

Senior Counselor, Lee State Prison, Leesburg, GA, 1996-1998

Georgia High School Association Football Official, Albany, GA, 1997-2007

Juvenile Probation/Parole Specialist, Cordele, GA, 1996

Adult and Juvenile Correctional/Detention Officer, Albany, Macon & Morgan, GA 1990-1999

COMPUTER SKILLS

Proficient in Microsoft Word and Power Point
Fundamental knowledge in Excel

Working knowledge of Blackboard & Desire2Learn (Online Instructional Platforms)
Basic knowledge in SPSS (statistical software)

COMMITTEE ASSIGNMENTS & COMMUNITY SERVICE

Albany YMCA Youth Basketball Coach 2006-2009
Lee County High School Public Safety Advisory Board Member 2006-2014
Albany Police Department Citizen Advisory Committee 2008-2009
Dougherty County, GA 2010 Complete Census Committee
Robert Cross Middle School 2010-11 & 2011-2012 PTO President and Council Member
Technical College System of Georgia Performance Accountability Review (PAR) Peer Elevator 2012 and 2014
Albany Second Chance Board Chair 2014- 2017
Valdosta State University Adult & Career Education Department Advisory Board Member 2014- 2016
Executive Academic Dean’s Council for TCSG 2014-2018
Dougherty County School System College & Career Academy Board of Directors 2018-Present

- o Steering Committee 2016
- o Academic Program Sub-committee 2016

Guest Lecturer at Albany State University’s Founder’s Day Celebration April 2, 2019
Albany State University Graduate School Advisory Committee 2019-present
Albany State University Criminal Justice Department Advisory Committee 2020-present
SACSCOC On-site Peer Elevator 2021

OTHER RELATED ACCOMPLISHMENTS

2007 Nominated for Instructor of the Year at Albany Technical College
2008 Technical College System of Georgia, Executive Leadership Academy Graduate
2008-2009 Leadership Albany, Inc.
2009- Listed in Southwest Georgia’s 40 under 40
2019- Distinguish Alumni Award at Albany State University

Letter of Interest for Appointment to the Economic Development Commission.

November 7, 2022

I am submitting my resume to you in regards to the recent requests for citizens to make known interest in public boards in Dougherty County, and making known my desire to be considered for appointment on the Economic Development Commission.

Being a lifelong resident of Albany, I believe I know rather well both the strengths and challenges our community faces, and creating opportunities and well-paying jobs for its citizens is a top priority.

You will notice in my resume that I have built a successful business here in Albany that services clients in eighteen states. Working with people and organizations across the country gives me a unique perspective when it comes to both community and economic development.

I would welcome the opportunity for you to review my qualifications and background for the opportunity of serving my fellow citizens on this important post. I have attached an abbreviated resume and can provide a more in depth document if needed.

Thank you for your attention.
Sincerely,

John S. Inman IV



JOHN S. INMAN, IV

MANAGING PARTNER, FINANCIAL ADVISOR

2107 Cumberland Lane
Albany, GA 31721

229-881-5900

John.Inman@mi-dwa.com

OBJECTIVE

To serve on the Economic Development Commission by promoting Albany and Dougherty County for economic development purposes and in recruiting new businesses and industries to the Albany and Dougherty County area.

EDUCATION

Valdosta State University Bachelor of Business Administration with a concentration in Finance, 2010.

EXPERIENCE

01/2011 – 06/2020

Vice President • Financial Advisor • Raymond James & Associates

06/2020 – Present

Managing Partner • Financial Advisor • Marcus, Inman & Daniels Wealth Advisors



ACCREDITED

Registered Series 7, 9, 10, 63, 66, Life and Health Insurance, Variable Products, Accredited Investment Fiduciary (AIF), Wealth Management Specialist (WMS), Private Investment Management (PIM) Portfolio Manager, Premier Advisor

LEADERSHIP

Southwest Georgia “40 under Forty Award” (2013) Selected as a 40 under Forty recipient under the Financial & Insurance Services category

Achiever’s Club I (2017) & Achiever’s Club II (2018) Selected to be part of an exclusive club acknowledged by Raymond James & Associates for production achievements

Young Gamechangers Graduate August (2018) Selected as a member to participate in a statewide leadership action program that brings together 50 of Georgia’s brightest minds under the age of 40, to help solve persistent challenges of one Georgia community

Leaders Club II (2019) Selected to be part of an exclusive club acknowledged by Raymond James & Associates for production achievements

Leadership Albany (2019) Selected to be participate in this program which identifies and develops leaders in Albany, GA

Director’s Council and Executive Council (2022) Selected to be part of an exclusive club acknowledged by Wells Fargo Advisors for production achievements

Electrical Board

Incumbent

Sanford Hillsman

No new applicants

Fire Code Board of Appeals

Incumbent

Rosa Malone

No new applicants



Bristeria Clark Hope
Deputy County Clerk

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Fire Code Board of Appeals did not provide a letter of good standing to the Commission regarding the incumbent.



Flood Plain Management Review Board

Incumbent

None

No new applicants

Gas Board

Incumbents

Sanford Hillsman

Rhett Parker

No new applicants



November 1, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
P.O. Box 1827
Albany, GA 31702-1827

Re: Sanford Hillsman
Rhett Parker
Gas Board

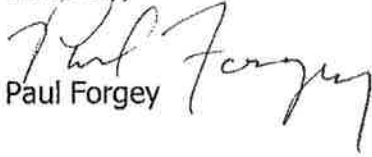
Dear Mrs. Ware:

We are in receipt of your letter dated October 26, 2022, concerning the reappointment of Sanford Hillsman and Rhett Parker to the Gas Board.

The participants are in good standing with the Gas Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,


Paul Forgey

Golden Triangle RC &D Council

Incumbent
Doug Wilson

No new applicants



Golden Triangle RC&D

Resource Conservation and Development Council
Southwest Georgia

Billy Roland, *Executive Board Member*
Jack Hufstetler, *Executive Board Member*
Darius Culverson, *Executive Board Member*
Rhonda Gordon, *Executive Director*

Doug Wilson, *President*
Margaret Tyson, *Vice President*
Wallace O'Neal, *Treasurer*

Golden Triangle Resource Conservation & Development Council
4344 Albany Hwy. Dawson, Georgia 39842 · PHONE (229) 995-2027

www.goldentrianglercd.org

November 1, 2022

Ms. Bristeria Clark Hope
222 Pine Ave.
Suite 540
Albany, GA 31701



RE: Golden Triangle RC&D Council Membership

Dear Ms. Hope,

I am writing to confirm that Doug Wilsson is a member in good standing with our organization. He has taken an active role with us and is an excellent member.

Mr. Wilson was elected President of our organization in January and is working on several new projects with us.

Mr. Wilson is an asset to our organization. I truly hope that they will agree to continue his service to the Golden Triangle RC&D.

Sincerely,

Rhonda Gordon
Executive Director
Golden Triangle RC&D

Dougherty County Health Board

Incumbent

Dr. Charles King, Jr.

No new applicants



Dougherty County Health Department

Administration

1710 S. Slappey Blvd., P. O. Box 3048

Albany, Georgia 31706-3048

◆ Telephone (229) 638-6424 ◆ Fax 229-352-6550 ◆ Emergency 888-430-4590

www.southwestgeorgiapublichealth.org



November 2, 2022

Ms. Bristeria Clark Hope
Deputy County Clerk
Dougherty County Board of Commissioners Administration
222 Pine Avenue /Suite 540
Albany, GA 31701

Dear Ms. Hope:

The purpose of this letter is to confirm that Dr. Charles King, Jr. is an active member of the Dougherty County Board of Health and is in good standing. In addition, Dr. King, Jr. has confirmed that he is interested in serving another term.

If you have any questions or need additional information, please feel free to contact me at (229) 352-4275, Ext. #6501.

Thank you,

Dr. Charles Ruis
District Health Director
Southwest Health District

BAKER - CALHOUN - COLQUITT - DECATUR - DOUGHERTY EARLY - GRADY

LEE - MILLER - MITCHELL SEMINOLE - TERRELL - THOMAS - WORTH



We Protect Lives.

Historic Preservation Commission

Incumbents

Angela Cain Jones

Quianna Lavant

Kenneth Loudenbarger

One new applicant

Will Davis



November 1, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
P.O. Box 1827
Albany, GA 31702-1827



Re: Angela Cain Jones
Kenneth Loudenbarger
Quianna Lavant
Historic Preservation Commission

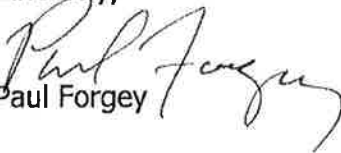
Dear Mrs. Ware:

We are in receipt of your letter dated October 26, 2022, concerning the reappointment of Angela Cain Jones, Kenneth Loudenbarger, and Quianna Lavant to the Historic Preservation Commission.

The participants are in good standing with the Historic Preservation Commission. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,


Paul Forgey

Will Davis

Albany, GA 31721
(229) 869-3330 dreams2destinationsllc@gmail.com



PROFESSIONAL SUMMARY

Excellent reputation for resolving problems and driving overall operational improvements. Known for consistency and accuracy in completion of work activities. Strong written, oral, analytical, and interpersonal skills. Demonstrated ability to organize and prioritize. Enthusiastic Team Leader/Builder eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Motivated to learn, grow.

SKILLS

- Works well in a team environment
- Organizational
- Process improvement
- Operational improvement
- Team management
- Experience in managing volunteers
- Relationship development
- Problem resolution
- Customer service
- Troubleshooting skills

WORK HISTORY

RE-ELECT CONGRESSMAN SANFORD BISHOP CAMPAIGN – 2ND CONGRESSIONAL DISTRICT (2016-2022)

- Develop a communications and documentation strategy to track distribution of signage and successes of program across all program areas
- Act as the campaign liaison to party contacts in 30 county districts.
- Work with the campaign manager to ensure designated persons were contacted and communicated with concerning their signage needs.
- Update the Congressman and required staff on all collaborative efforts
- Responsible for working with farmers, community influencers, elected and non-elected officials to facilitate the accomplishment of the political and policy goals of the re-election campaign.
- Worked with team members who were responsible for organizing and hosting all political events
- Worked to deliver, install, and remove all required signage in all 30 counties

CONVERTING MACHINE OPERATOR | 07/1989 to 01/2019**Procter & Gamble Albany [retired] - Albany, GA.**

- Evaluated final products to verify compliance with work orders and detect defects.
- Managed quality assurance program, including on-site evaluations, internal audits and customer surveys.
- Developed team communications and information for operational team meetings.
- As team H.R. representative I resolved conflicts and negotiated mutually beneficial agreements between team members.

MODULE SAFETY (OSHA) RESOURCE | 01/2003 to 06/2006**Procter & Gamble Albany [retired] - Albany, GA**

As Safety Resource I was responsible for facilitating compliance with P&G specific and OSHA guidelines.

- Trained and lead employees on various safety-related topics
- Prepare educational seminars and training on a monthly basis
- Work with HR to set up a new employee on-boarding process for safety
- Conduct risk assessment
- Enforce preventative measures
- Oversee workplace repair, installations and any other work that could harm employees' safety

AUTOMOTIVE CAR SALES – 1988-1989: DIXON AUTO SALES 928 W. OGLETHROPE BLVD. (OUT OF BUSINESS)

AUTOMOTIVE CAR SALES – 1987-1988: CROWN BUICK 525 W. OGLETHROPE BLVD. (OUT OF BUSINESS)

UNITED STATES MARINE | 08/1981 to 07/1986**United States Marine Corps, HQ - Washington, D.C.**

- Marine Corps Bootcamp – Parris Island, SC
- Aviation Jet Mechanic – Cherry Point, N.C.
- Aviation Jet Mechanic – Iwakuni, Japan
- Marine Security – American Embassy, Monrovia, Liberia
- Marine Security Guard – American Embassy, London, England
- Barracks Manager -- Camp Pendleton CA.

EDUCATION

Terrell County High School [1981] - Dawson, Ga. | High School Diploma/Honor Grad

ACCOMPLISHMENTS

- * Georgia Haitian-American Chamber of Commerce
Outstanding contribution to the BEL Initiative and future leaders of
Haiti: 2018-2019 BEL initiative Fellows

AFFILIATIONS

- * Albany Area Arts Council: **Vice-President**
- * Albany Police Department Community Advisory Board
- * American Legion Post 512 Joseph Odom
- * Dougherty County Library Board
- * Leadership Albany Alumni-2004: **Life Member**
- * Marine Corps League-Major Lawrence Des Jardines Detachment #1260: **Life Member**

Albany / Dougherty Hospital Authority

Incumbents

Dorothy Hubbard
Sharon “Nyota” Tucker

One new applicant

Sheri Barlow



October 28, 2022

Bristeria Clark Hope
Deputy County Clerk
222 Pine Avenue, Room 540
Albany, GA 31701

Dear Bristeria:

I am in receipt of your letter regarding the reappointment of Sharon Nyota Tucker to the Hospital Authority of Albany-Dougherty County. Please be advised that Ms. Tucker is an involved member of the Hospital Authority of Albany-Dougherty County and attends regularly. She is a member in good standing and would be eligible for reappointment.

Please be advised that our records show that the term of Dorothy Hubbard also expires on December 31st of this year. You may recall that former Mayor Hubbard was appointed to fill an unexpired term. I would suggest that the County review their appointment records and confirm that my information is correct. Former Mayor Hubbard is also a member in good standing of the Hospital Authority. She regularly attends and serves as secretary to the Board.

Should you require any additional information regarding these terms or if I could be of service to you in any way, please do not hesitate to let me know.

Sincerely,

DREW ECKL FARNHAM, LLP

Tommy Coleman

TC/ln

cc Glenn Singfield
Felicia Lewis

Sheri Barlow, M.Ed.
P.O. Box 1743 Albany, GA 31702
(229) 347-5806 Cell / (229) 883-4844 Office
sheribarlow@icloud.com

10/17/22

The Board of Commissioners
of Dougherty County
Christopher Cohilas
Chairman
222 Pine Avenue
Albany, GA 31702



Dear Mr. Cohilas and all members of the Board of Commissioners,

I am writing to express my interest in a Board Member position on the Hospital Authority. I am confident I have the qualifications and skills necessary for the job. I'm eager to put my knowledge and experience to work on behalf of the citizens of South GA.

I have followed the great work done by the Hospital Authority over the years and I admire the efforts that have been put forth to ensure the growth of our health care system in this region. I am passionate about the health care industry, as I have over 20 years of experience with home and community-based health care services here in South GA. I have a strong working knowledge of the Medicare, Medicaid, and Private Health Care insurance industry. I believe in the mission of the Hospital Authority, and would welcome the opportunity to help continue the progress that has already been made.

Thank you in advance for your time and consideration. I'm looking forward to learning more details about the Hospital Authority and how I can help contribute to your team. With a proven track record of success in health care and leadership, I'm confident I'm the right candidate. I look forward to hearing from you and will be available for any additional questions that you may have.

Sincerely,

Sheri Barlow
Sheri Barlow, M.Ed.

SB

Sheri Barlow

Professional Summary

Accomplished Chief Operating Officer with progressive knowledge in the area of home and community based health care services, strong working knowledge of Medicare, Medicaid, Private Insurance industry. Self-motivated with a decisive leadership style. Offers strategic planning abilities, background in change management and forward-thinking mindset. Ready for challenges and focused on meeting future demands.

✉ sheribarlow@icloud.com

☎ 229-347-5806

📍 ALBANY, GA 31721

Work History

Englewood Health Care, Inc. - Chief Operating Officer

Albany, GA

08/2000 - Current

- Refined organizational structure to consolidate, streamline and delineate necessary functions.
- Developed quarterly business plans to evaluate cost projections.
- Negotiated and drafted contracts with business partners and vendors.
- Established policies and procedures to maintain our CARF Accreditation status to promote company culture and vision.

Skills

- Operations Administration
- Strategic Planning
- Advertising Initiatives
- Operational Oversight
- Annual Planning
- Stakeholder Relations
- Operational Analysis
- Executive Leadership
- Leadership and People Development
- Intuit QuickBooks
- Mission and Vision
- Human Resources Oversight
- Service Delivery Oversight
- Risk and Mitigation Analysis
- Project Oversight
- Effective Communicator and Public Speaker

Affiliations

Georgia Home Care Association

Georgia Association of Community Care Providers Board Member 6yrs

Leadership Albany Class of 2019

Albany Chamber of Commerce Task Force

Lee County Chamber of Commerce

Partners In Excellence Martin Luther King Elementary School

President of The Albany (GA) Chapter of Links, Incorporated 4yrs

Education

06/2006

Troy State University

Troy, Alabama

Master of Science: Counseling in Education

05/1999

Georgia Southern University

Statesboro, GA

Bachelor of Science: Education of
Developmentally Delayed Individuals

Alpha Kappa Alpha Sorority, Incorporated 25yr Member

Turner Job Corp Community Advisory Board

Georgia Southern University Alumni Association

Angel Mom's Incorporated Board Member

Keep Albany Dougherty Beautiful

Keep Albany Dougherty Beautiful Board

Incumbents

J.D. Sumner

Lew Culpepper

Jay Smith

Two new applicants

Jerry Goodman

Tomekia Cooper



2106 Habersham Road
P.O. Box 4868
Albany, Georgia 31706
KEEP AMERICA BEAUTIFUL AFFILIATE



MEMO

TO: Dougherty County Board of Commissioners

FROM: Jwana L. Washington, Executive Director

DATE: October 27, 2022

RE: Board Reappointment

This memo is to request the reappointment of Mr. J. D. Sumner to the Keep Albany-Dougherty Beautiful Board of Commissioners. Mr. Sumner is employed by the Dougherty County School System. He is active and in good standing on the KADB Board of Commissioners and is an asset to our organization.

Mr. J. D. Sumner
Dougherty County School System
200 Pine Avenue
Albany, GA 31701
(229) 431-1264 (w) (229) 431-1200
john.sumner@docoschools.org

Thank you for your consideration of this request.

JLW/mm



2106 Habersham Road
P.O. Box 4868
Albany, Georgia 31706

KEEP AMERICA BEAUTIFUL AFFILIATE



MEMO

TO: Dougherty County Board of Commissioners
FROM: Jwana L. Washington, Executive Director
DATE: October 27, 2022
RE: Board Reappointment

This memo is to request the reappointment of Mr. Lew Culpepper to the Keep Albany-Dougherty Beautiful Board of Commissioners. Mr. Culpepper is employed by the Darsey Family Foundation. He is active and in good standing on the KADB Board of Commissioners and is an asset to our organization.

Lew Culpepper
Darsey Family Foundation
908 6th Avenue
Albany, GA 31701
(229) 869-3921
lewcul@gmail.com

Thank you for your consideration of this request.

JLW/mm



2106 Habersham Road
P.O. Box 4868
Albany, Georgia 31706

KEEP AMERICA BEAUTIFUL AFFILIATE



MEMO

TO: Dougherty County Board of Commissioners

FROM: Jwana L. Washington, Executive Director

DATE: October 27, 2022

RE: Board Reappointment

This memo is to request the reappointment of Mr. Jay Smith to the Keep Albany-Dougherty Beautiful Board of Commissioners. Mr. Smith is employed by Georgia Power Company. He is active and in good standing on the KADB Board of Commissioners and is an asset to our organization.

Jay Smith
Georgia Power Company
175 Georgia HWY 377
Leesburg, GA 31763
(229) 869-4029 (w)
jbsmith@southernco.com

Thank you for your consideration of this request.

JLW/mm



KEEP
ALBANY-DOUGHERTY
BEAUTIFUL

2106 Habersham Road
P.O. Box 4868
Albany, Georgia 31706

MEMO

TO: Dougherty County Board of Commissioners
FROM: Jwana L. Washington, Executive Director
DATE: October 25, 2022
RE: Board Appointment

This memo is to request the appointment of Mr. Jerry Goodman, with WALB to the Keep Albany-Dougherty Beautiful Board of Commissioners. We are requesting that Mr. Goodman fulfill the appointment of Mr. Bryant Harden. Mr. Harden's term expires on December 31, 2024.

Thank you for your consideration of this request.

Mr. Jerry Goodman
WALB
2709 W. Doublegate Drive
Albany, GA 31721
(229) 496-4051 office
(229) 347-4978 cell

JLW/mm



2106 Habersham Road
P.O. Box 4868
Albany, Georgia 31706
KEEP AMERICA BEAUTIFUL AFFILIATE



MEMO

TO: Dougherty County Board of Commissioners

FROM: Jwana L. Washington, Executive Director

DATE: October 27, 2022

RE: Board Appointment

This memo is to request the appointment of Ms. Tomekia Cooper, with Albany Technical College, to the Keep Albany-Dougherty Beautiful Board of Commissioners. Ms. Lisa Harrell, also with Albany Technical College, has requested to not be reappointed when her term expires on December 31, 2022. The appointment of Ms. Cooper is to go into effect January 1, 2023.

Tomekia Cooper
Dean of Academic Affairs
517 Springfield Drive
Albany, GA 31721
(229) 430-5787
tcooper@albanytech.edu

Thank you for your consideration of this request.

JLW/mm

Library Board

Incumbents

Dr. Brenda Hodges- Tiller

Will Davis

Three new applicants

Haryl Dabney Jr

Genevive Marcus

Joseph Stubbs



300 PINE AVENUE / ALBANY, GEORGIA 31701-2533 / 229.420.3200

October 31, 2022

Ms. Bristeria Clark Hope
Deputy County Clerk
222 Pine Avenue, Suite 540
Albany, Georgia 31701



Re: Library Board

Dear Ms. Hope,

This letter is to verify that current Library Board members, Dr. Brenda Hodges-Tiller and Mr. Will Davis are in good standing should either of them express interest in continuing to serve on the Dougherty County Public Library Board of Trustees. Their current terms will expire on December 31, 2022.

Thank you,

A handwritten signature in blue ink, appearing to read "Gail T. Evans".

Gail T. Evans, Director
Dougherty County Public Library
gevans@docolib.org
229-420-3230

HARYL DABNEY JR.

904 Strout Ave Albany, Ga. 31705 | (229) 418-1978 | haryl.dabney@gmail.com | www.linkedin.com/in/hdabney

SUMMARY

An adaptable and dedicated operations professional, with broad and diverse expertise encompassing retail operations, e-commerce, training and development, human resources administration, social media, marketing, event planning, scheduling, performance management, workflow development, and employee relations. A proven aptitude in working with cross-functional teams, communicating with all levels of management and vendors, and directing all aspects of job functionalities. A performance-driven and accomplished leader, who enhances operations and client satisfaction for continued improvement and meets short- and long-term objectives.

EXPERIENCE

WALMART, USA

Quality Assurance-InHome Delivery, 2022-Present

Travel to different to stores to ensure they were on process and in compliance with SOPs and policies. Staffing reviews and escalations. Ensure that all associates have completed all compliance related training and are eligible to be drivers. Review daily, weekly, monthly, and quarterly metrics. Cross functional teaming to complete projects and company initiatives with product, engineering, and customer support. Review qualitative and quantitative feedback.

- Implemented vehicle tracking program
- Spearheaded the upfit of Canoo EV
- Assisted in the launch of InHome Delivery in 850 stores
- Reduced van inventory 40%
- Created KPIs for QA team to address poor performing stores
- Developed store tours template
- Reduced overutilization of hours 12%
- Implemented LTP tracking at store level



WALMART, Southeast Florida/Georgia/New York City

Operations Manager-InHome Delivery, 2020-2022

Lead market and regional bi-weekly, monthly, and quarterly briefing. Coordinate marketing events and staffing. Developed and updated training material/SOPs. Created an integrated spreadsheet to control inventory levels in vehicles, markets, and regions. Partnered with social medial teams to develop content for weekly social media post. Coordinate the launching, inventory, and hiring of new stores. Use KPIs to measure success and efficiency of Last Mile. Developed key initiatives to improve customer and associate engagement. Collaborate with in store partners, tech, marketing, and customer service to coordinate continuous improvement and problem resolution for software, marketing events, and customer experience monthly to ensure the program was running efficient, effective, and to help with scaling. Quality management based on driver and store metrics, driver feedback, and customer surveys.

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- Process improvement and development
- Developed inventory tracking method for associate vehicles.
- Managed Inventory 80k+ and assets of 1.5M+.
- Change and New Program implementation
- InHome supplies and GNFR integration
- Developed uniform rental/direct purchase program

WALMART, Bentonville, Arkansas
Manager II, Field E-Commerce - DODM, 2020

Mentored, taught, and trained hourly/salaried management and hourly associates. Scheduled nationwide domestic travel, in-person meetings, and Zoom meetings. Analyzed store and OGP performance. Led project management and implementation of new propositions. Spearheaded change management. Developed training material and led feedback coordination. Troubleshot technology and oversaw process development. Directed OBW analysis, review, and edits. Trained and guided development. Analyzed and reviewed routines and processes. Chaired EDLP and EDLC and metrics review.

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- Built competitor analysis deck for COVID-19 e-commerce.
- Developed training videos for Online Grocery and driver routing system to support stores during COVID-19.
- Trained over 1,000+ hourly and salaried associates on OGP, Delivery, SNAP, Express, Curbside, SFS, and Dotcom 2.0.
- Agile workflow

WALMART, Albany, Georgia
Operations Management/E-Commerce, 2017-2020

Directed P&L review and accounting, bank reconciliation, and deposit verification. Administered HR tasks, such as workforce planning, labor relations, and benefits. Led event management and coordination. Oversaw recruiting, hiring, and employee retention. Verified completed tasks. Monitored store productivity and assigned three-week schedules. Ensured store opening and closing procedures, and led product planning and merchandising. Vendor management. Directed shrink prevention and reviewed departmentalized metrics. Reviewed and analyzed routines and processes.

- Created social group on Workplace for OGP and Pickup associates to show ideas, accomplishments, and launches, and see accomplishments of others across company.
- Organized four WM and NHM and one Sam's Club to help feed neighbors in need for holidays.
- Coordinated "Back to School" Drive for teacher participation only. Bags contained \$100 worth of teacher supplies.
- Oversaw marketing and served as social media champion.
- Mentored, taught, and trained 110 team members.
- Developed five associates for promotion.
- Increased online revenue 250k

WALMART Albany, Georgia
O/n Support Manager, 2015-2017

EXECUTIVE CARS Albany, Georgia
Sales/Service Manager, 2014-2018

L2 NETWORKS, Albany, Georgia
Public Relations Manager, 2011-2014

EDUCATION

DARTON STATE COLLEGE, Albany, Georgia, 2011-2013
Course Work: Associate's in Business Administration

VOLUNTEER WORK

Albany Crime Stoppers, Board of Directors, 2012-Present
Dougherty County Public Library Board, Board of Directors, 2013-2020
Lily Pad Sane Center, Board of Directors, 2016-2021

AWARDS

Southwest Georgia Top 40 Young Professionals Under 40, 2013, Georgia Forward - Young Game Changers, 2018
Albany Chamber of Commerce, Ambassador of the Year, 2013, Georgia Academy for Economic Development Certificate, 2018

Clark, Bristria

From: Genevieve Marcus <gmarcus.1958@gmail.com>
Sent: Tuesday, October 18, 2022 2:48 PM
To: Clark, Bristria
Subject: application for board board position, Dougherty County Public Library

October 18, 2022

Bristeria Clark Hope
 Deputy County Clerk
 Dougherty County Board of Commissioners/County Administration
 222 Pine Avenue
 Room 540
 Albany, Georgia 31701



Dear Ms. Hope;

Please accept this correspondence as notice of my interest in, and application for, a position on the board of the Dougherty County Public Library.

I am 64 years old and have been an active patron of libraries all of my life, beginning with the library in my home town of Moultrie (where my mother served on the board), through college at Valdosta State University and into my adulthood in Albany. The Dougherty County Public Library has always played a large role in the lives of my family and now it's a favorite place to visit when my grandchildren are in town.

I graduated from Valdosta State College (now Valdosta State University) with a BA in English Literature. I was a member of Alpha Delta Pi sorority and served as a Student Leader during my sophomore and junior years. I also worked my way through college with various jobs, primarily in a work-study program through the Valdosta State College library.

My work experience in our community includes seven years with Phoebe Putney Memorial Hospital at the Willson Hospice House in billing and medical records. After four years, I moved to the main campus to take a job as assistant to the Physician Recruiter. I served there for three years before leaving Phoebe to take a position at Aspire Behavioral Health where I remained for seven years.

I started at Aspire as a unit secretary on the Crisis Unit while I completed a year-long certification course in the Addiction Counseling program at Darton College (now Albany State University.) I moved to a case management position on the Crisis Unit for a year until I was offered a management position on the Crisis Unit and I remained there until my retirement in October 2021.

After retirement from Aspire, I was elected to the governing board, or Vestry, of St. Paul's Episcopal Church and will serve in this capacity until January 2023. I am currently the Senior Warden of the church which allows me to work very closely with our governing board and our priest to bring a variety of services and resources to our city. We have been active communicants of St. Paul's for the last 32 years.

My volunteer history in Albany includes membership in both the Junior and Charity Leagues of Albany and through those organizations, I've volunteered at Phoebe in various departments. I volunteered for four years at The Anchorage facilitating twice-weekly groups. I have served on the board of Liberty House and I am currently serving on the board of the Rawson Circle Neighborhood Association.

I am married to Scott Marcus who is active on several community boards as well. He is the managing partner of Marcus, Inman and Daniel, a wealth management advisory firm here in Albany. He is currently serving his second term on the Historical Preservation Commission, having been appointed to that board a couple of months ago and will rotate off of the Albany Museum of Art Board of Trustees this June.

I believe that my history as outlined above illustrates my commitment to the Albany/Dougherty County area. It is my opinion that the Dougherty County Public Library plays a vital role in this community and that it is a crucial part of our city. Furthermore, I am aware that libraries all over our nation are currently facing unprecedented challenges and I would be proud to serve on the board of my local library to contribute what I can to ensure that it continues to offer excellence in service and resources to the citizens of our community.

I am grateful for your consideration and for the outstanding work that is done at the Dougherty County Public Library.

Best regards,

SSOS 700
August 1

Genevieve B. Marcus
1303 North Davis Street
Albany, Georgia 31701
229-347-2844
gmarcus.1958@gmail.com

PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.

2402 Osler Court
Albany, GA 31707
(229)347-2700
josephwstubbs@gmail.com

Joseph Stubbs



Bristeria Clark Hope
Deputy County Clerk
Dougherty County Board of Commissioners/County/Administration
222Pine Avenue Room 540
Albany, GA 31701
bclark@dougherty.ga.us

Dear Ms. Hope:

I am excited to apply for a position on the **Library Board for Dougherty County**. Reading is my favorite hobby, and I believe county libraries offer one of the greatest gifts a community can offer its citizens, no matter their age. The opportunity to read opens doors to learning, enjoyment, and enrichment. I have been impressed by the caliber of services our library system offers and would like to serve on the board to help continue that excellence into the future. I can think of no better way for me to help serve our citizens of Dougherty County.

My resume is attached to this cover letter.

Sincerely,
Joseph W. Stubbs, MD

Joseph W. Stubbs

ADDRESS: HOME: 2202 Beattie Road
Albany, Georgia 31721
229-888-2655

OFFICE: 2402 Osler Court
Albany, Georgia 31707
229-438-3300
Fax: 229-438-3384
email: josephwstubbs@gmail.com

BIRTHDATE: August 13, 1953

EDUCATION

YEAR	DEGREE	INSTITUTION
1971-1975	BS, Chemistry Highest Honors	The College of William and Mary

Honors: Phi Beta Kappa, ODK (President)

POST-GRADUATE EDUCATION

YEAR	POSITION	INSTITUTION
6/25/81-12/31/81	Chief Resident Internal Medicine, Primary Care	University of Washington
1980-1982	Resident Internal Medicine, Primary Care	University of Washington
1979-1980	Intern	University of Washington
1975-1979	M.D.	Emory University School of Medicine

Honors: Summa Cum Laude – Emory University School of Medicine, 1979
AOA – Emory University School of Medicine, 1978-1979
Upjohn Medical Student Research Award, Emory University School
of Medicine, 1976

PRIVATE PRACTICE

President, Privia Medical Group GA Executive Committee- 2016- 2021

Member, Privia National Advisory Council, 2016- present

President, Albany Internal Medicine, LLC- 2015- present

Medical Director, Accountable Care Organization of South Georgia: 2013- 2015

Member of group practice: 1982-present
Albany Internal Medicine

PROFESSIONAL BOARDS

Diplomate of American Board of Internal Medicine (ABIM): 1982

Recertification in Internal Medicine from ABIM: 1999, 2014

Geriatric Certification from ABIM: 1988

Recertification in Geriatrics from ABIM: 1998, 2008

LICENSURE

Board of Medical Examiners, State of Georgia

ACP ACTIVITIES - NATIONAL LEVEL

Immediate Past President, ACP, 2010- 2011

President, ACP, 2009-2010

President-Elect, ACP, 2008-2009

Member, Board of Regents, 2003-2011

President, ACP PAC, 2004-2005

Chair, Medical Service Committee, 2004-2008

Vice-Chair, Medical Service Committee, 2000-2002

Member, Medical Service Committee, 2000-present

Member, Publication Committee, 2003-2004

Trustee, Member Insurance Subcommittee, 2003-2007

Executive Committee, Board of Governors, 2002-2003

Board of Governors, 1999-2003

Member, 2004 Scientific Program Planning Committee, 2002-2004

Welcome Address, Spring 2001 BOG Conference

Judge, ACP-ASIM Associates Poster Contest, 1999

Master, American College of Physicians, 2010- Present

Fellow, American College of Physicians, 1991- 2010

Member, American College of Physicians, 1982-1991

ACP FOUNDATION

Immediate Past Chair, Board of Trustees, ACP Foundation, 2011- 2012

Chair, Board of Trustees, ACP Foundation, 2010- 2011

Chair-Elect, ACP Foundation, 2009-2010

Trustee, 2004-present

Nominating Committee- 2009-
Chair, 2011

Executive Committee, 2009- 2012

Chair, Chapter & Membership Outreach Committee, 2007- 2009

Member, Finance Committee, 2006-2007

Health Information Referral Pilot Project, 2002-2003

Referral Project Media Kick-Off, 3/18/2003

GEORGIA CHAPTER ACP-ASIM ACTIVITIES

Governor, Georgia Chapter ACP-ASIM, 1999-2003

Governor-elect, Georgia Chapter ACP-ASIM, 1998-1999

Secretary, Georgia Chapter ACP-ASIM, 1997-1998

Member, Governor's Advisory Council, 1988-present

Georgia Chapter ACP-ASIM Delegate, Georgia Primary Care Coalition, 2000-2004

Nominations Chapter Committee, 1999-present

Chapter Awards Committee, 1999-present

Georgia Chapter ACP-ASIM Representative, Medical Association of Georgia Interspecialty Council, 1998-1999

Chair, Membership Committee, Georgia ACP, 1995-1997

Program Chair, Georgia Chapter ACP-ASIM Annual Meeting, 1988-1992

Member, Public and Professional Communications Committee, Georgia Chapter ACP-ASIM, 1988-1992

Member, Health and Public Policy Committee, Georgia Chapter ACP, 1988-1991

AWARDS

Alfred Stengel ACP National Award for outstanding service to the ACP, 2013

Master, American College of Physicians, 2010

Fellow, Royal College of Physicians of Edinburgh, 2012

Fellow, Royal College of Physicians of Ireland. 2013

Chapter Excellence Award, 1999, 2000, 2001, 2002

Evergreen Award, 1999, 2001

Evergreen Nomination, 1999, 2001, 2002

Georgia Chapter Laureate Award Recipient, 2003

Georgia Chapter Leadership Award, 2010

OTHER PROFESSIONAL ORGANIZATIONS AND APPOINTMENTS

President, Alpha Omega Alpha Medical Honor Society (AOA)- 2016

President-Elect, Alpha Omega Alpha Medical Honor Society (AOA), 2015- 2016

Treasurer, AOA, 2012- 2015

Member, Board of Directors, AOA Medical Honor Society, 2008-
Alternate Delegate, Dougherty County Medical Society, 2002-2003
Member, Medical Association of Georgia Legislative Council, 2001-2003
President, Dougherty County Medical Society, 1993-1995
Member, Medical Association of Georgia Public Relations Committee, 1983-1988
Member, Medical Association of Georgia Healthcare Reform Task Force, 1983-1985
Member, American Medical Association, 1982-present
Member, Medical Association of Georgia, 1982-present
Member, Dougherty County Medical Society, 1982-present
Chair, Quality Improvement Council, Phoebe Putney Memorial Hospital, 1990-2000
Winner of VHA National Leadership Award for Quality Improvement, 1997
Chair, Department of Medicine, Phoebe Putney Memorial Hospital, 1988-1990
Medical Director, Phoebe Putney Memorial Hospital Vascular Lab, 1992-2002
Member, Medical Executive Committee, Phoebe Putney Memorial Hospital, 1988-2000
Vice-Chair, Credentials Committee, Phoebe Putney Memorial Hospital, 2005-2007
Chair, Medical Care Committee, HCA Palmyra Medical Center, 1998-2004
Secretary, HCA Palmyra Medical Center, 2002-2003
Member, Medical Executive Committee, HCA Palmyra Medical Center, 1998-present
Chief of Staff, HCA Palmyra Medical Center, 2003-2005
Founding Medical Director, Albany Hospice Program, 1983-1986
President, Albany Internal Medicine, 1999-2003
Member, Affinity Health Group Executive Council, 1994-1999
Member, American Geriatrics Association, 1988-present

Member, American Diabetes Association, 1984-present

Member, Society for Vascular Medicine and Biology, 2000-present

Member, Society of Vascular Technology, 1992- 2008

Member, American College of Physician Executives, 1991-2003

Instructor, Advanced Cardiac Life Support, 1983-1990

Clinical Assistant Professor of Medicine- Medical College of Georgia, 2005- Present

Clinical Assistant Professor of Community Medicine- Mercer University School of Medicine, 2010- Present.

COMMUNITY ORGANIZATIONS AND APPOINTMENTS

Founding Director, Coalition for Affordable and Competitive Healthcare, 2005

Board of Director, Coalition for Affordable and Competitive Healthcare, 2005-present

Member, Managing Board for Albany-Dougherty County Critical Conditions Collaborative, 2000-2002

Member, YMCA Medical Advisory Committee, 1997-1999

Member, Albany-Dougherty Chamber of Commerce Executive Council, 1993-1995

Chair, Southwest Georgia Community Health Decisions, 1992-1997

Member, Darton College Foundation Board of Directors, 1992-1997

Director and Founder, Albany-Dougherty Clean Community Commission, 1987-1993

Member, Albany United Way Board of Directors, 1987-1991

Leadership Albany, Class of 1986

Director, Dougherty County Chapter American Cancer Society Great American Smoke out, 1985

Member, Board of Directors of Dougherty County Chapter American Cancer Society 1984-1996

Director and Founder, Operation Care in Albany, 1984-1985. To provide free healthcare

for employees without health insurance as a result of a Firestone plant closing in the area.

Member, Albany-Dougherty American Heart Association, 1984

Member, Southwest Georgia Community Health Institute Board of Directors, 1993-1998

Member, Georgia Health Decisions State Board of Directors, 1993-1998

MENTORING

Mentor, Georgia Chapter ACP Summer Mentoring Program, 1996-1998

Mentor, Georgia Council on Physician Workforce, 1998-present

Preceptor, Southwest Georgia Area Health Education Center, 1998-present

FAMILY

Married: Wife: Annabelle Thwaite Stubbs
 Children: Katherine, Laura, Emily

HOBBIES

Tennis, Gardening, Cycling, Fishing, and Reading

Planning Board

Incumbents

Billy Merritt

Art Brown

Jimmy Hall, Jr.

No new applicants



November 1, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
P.O. Box 1827
Albany, GA 31702-1827



Re: Billy Merritt
Art Brown
Jimmy Hall
Planning Commission

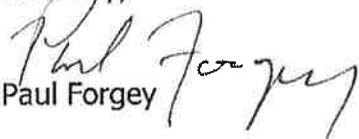
Dear Mrs. Ware:

We are in receipt of your letter dated October 26, 2022, concerning the reappointment of Billy Merritt, Art Brown, and Jimmy Hall to the Planning Commission.

The participants are in good standing with the Planning Commission. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,


Paul Forgey

Plumbing Board

Incumbents

Lee Eppley

Glenn Tyler Harris

Rhett Parker

No new applicants



November 1, 2022

Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
P.O. Box 1827
Albany, GA 31702-1827



Re: Lee Eppley
Rhett Parker
Glenn Tyler Harris
Plumbing Board

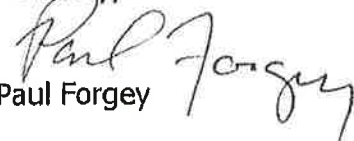
Dear Mrs. Ware:

We are in receipt of your letter dated October 26, 2022, concerning the reappointment of Lee Eppley, Rhett Parker, and Glenn Tyler Harris to the Plumbing Board.

The participants are in good standing with the Plumbing Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,


Paul Forgey

Retirement Fund Committee

Incumbent

Greg Rowe

No new applicants



DOUGHERTY COUNTY BOARD OF COMMISSIONERS
HUMAN RESOURCES

Erica Potts, Interim HR Director

Bristria Clark-Hope
222 Pine Avenue, Suite 540
Albany, GA 31701



Re: Retirement Fund Committee

Dear Mrs. Clark-Hope

This correspondence is to verify that current Retirement Fund Committee member, Mr. Gregory Rowe, is in good standing should he express interest in continuing to serve on the Dougherty County Retirement Fund Committee. His current term will expire effective December 31, 2022.

Sincerely,

Erica Potts
Erica Potts
Interim HR Director



Southwest Georgia Community Action Council

Incumbent

Glenn Tyler Harris

One new applicant

Haryl Dabney Jr.



Helping People • Changing Lives • Building Communities

Randy Weldon • Chief Executive Officer
Raimond Burley • Board Chair
Post Office Box 3728 • 912 First Avenue SE • Moultrie, Georgia 31776

October 27, 2022

Mr. Christopher Cohilas
Chairman
Dougherty County Board of Commissioners
222 Pine Avenue, Ste 540
Albany, Georgia 31701



Via bclark@dougherty.ga.us

Dear Mr. Cohilas:

Mr. Glenn Tyler Harris was appointed to our Board of Directors as a public sector representative for Dougherty County for the 2022 calendar year. He has faithfully served this year and his current term will expire on December 31, 2022.

Mr. Harris is a member in good standing on our board of directors. During his time on the board he has proven to be an active and insightful board member. He asks probing questions and gathers information to better educate himself on our Agency's services and activities. He has even facilitated communication with local entities, including County and City government, to help our Agency improve service delivery to those in need in Dougherty County.

At this time we are requesting that Mr. Harris continue to serve on our board. We would be delighted if he agreed to continue to serve and represent the citizens of Albany and Dougherty County.

If you have any questions or if we can provide additional information, please give me a call.

Sincerely,

Randy Weldon
CEO

HARYL DABNEY JR.

904 Strout Ave Albany, Ga. 31705 | (229) 418-1978 | haryl.dabney@gmail.com | www.linkedin.com/in/hdabney

SUMMARY

An adaptable and dedicated operations professional, with broad and diverse expertise encompassing retail operations, e-commerce, training and development, human resources administration, social media, marketing, event planning, scheduling, performance management, workflow development, and employee relations. A proven aptitude in working with cross-functional teams, communicating with all levels of management and vendors, and directing all aspects of job functionalities. A performance-driven and accomplished leader, who enhances operations and client satisfaction for continued improvement and meets short- and long-term objectives.

EXPERIENCE

WALMART, USA

Quality Assurance-InHome Delivery, 2022-Present

Travel to different to stores to ensure they were on process and in compliance with SOPs and policies. Staffing reviews and escalations. Ensure that all associates have completed all compliance related training and are eligible to be drivers. Review daily, weekly, monthly, and quarterly metrics. Cross functional teaming to complete projects and company initiatives with product, engineering, and customer support. Review qualitative and quantitative feedback.

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Manager II, Field E-Commerce - DODM, 2020

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Operations Management/E-Commerce, 2017-2020

Directed P&L review and accounting, bank reconciliation, and deposit verification. Administered HR tasks, such as workforce planning, labor relations, and benefits. Led event management and coordination. Oversaw recruiting, hiring, and employee retention. Verified completed tasks. Monitored store productivity and assigned three-week schedules. Ensured store opening and closing procedures, and led product planning and merchandising. Vendor management. Directed shrink prevention and reviewed departmentalized metrics. Reviewed and analyzed routines and processes.

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WALMART Albany, Georgia
O/n Support Manager, 2015-2017

EXECUTIVE CARS Albany, Georgia
Sales/Service Manager, 2014-2018

L2 NETWORKS, Albany, Georgia
Public Relations Manager, 2011-2014

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Course Work: Associate's in Business Administration

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Albany Crime Stoppers, Board of Directors, 2012-Present
Dougherty County Public Library Board, Board of Directors, 2013-2020
Lily Pad Sane Center, Board of Directors, 2016-2021

AWARDS

Southwest Georgia Top 40 Young Professionals Under 40, 2013, Georgia Forward - Young Game Changers, 2018
Albany Chamber of Commerce, Ambassador of the Year, 2013, Georgia Academy for Economic Development Certificate, 2018

Southwest Georgia Housing Task Force

Incumbent

Sonya Johnson

No new applicants



181 East Broad St,
P.O. Box 346
Camilla, Georgia, 31730-0346
Phone: (229)522-3552
Fax: (229)522-3558
[http://www.swgrcplanning.org/
swga-regional-housing-task-](http://www.swgrcplanning.org/swga-regional-housing-task-)

November 10, 2022

Dougherty County Board of Commissioners
Ms. Bristeria Clark Hope, Deputy County Clerk
222 Pine Avenue, Suite 540
Albany, Georgia 31701



Greetings:

Thank you for your commitment to housing! This letter is in response to Ms. Sonya Johnson and her participation as a member of the Southwest Georgia Housing Task Force.

Ms Johnson has been a committed member from day one and is currently serving as Assistant Director. We would welcome her to serve another term if reappointed. We do consider her a member in good standing and look forward to her continued service.

Thank you for allowing her to serve as the Dougherty County representative. If additional information is needed, please let me know by phone or email (nidhomesave@gmail.com OR (229) 317-4745).

Sincerely

Patricia Fletcher-Edwards

Patricia Fletcher-Edwards
Director, SW GA Housing Task Force

Opening Doors to Homeownership in:

Baker ~ Calhoun ~ Colquitt ~ Dougherty ~ Decatur ~ Early ~ Grady ~ Lee ~ Miller ~ Mitchell ~ Seminole ~ Terrell ~ Thomas ~Worth Counties

Southwest Georgia Regional Commission

Incumbents

Raymond Breaux

Commissioner Anthony Jones

No new applicants



October 28, 2022

Ms. Clark,

Please see the requested information regarding Raymond Breaux and Commissioner Anthony Jones per your request.

Commissioner Anthony Jones has been an asset to the Southwest Georgia Regional Commission. He presently serves on our Executive Committee in the roll of Vice-Chairman, a position in which he has served for two years, and on the Committee longer. Commissioner Jones also serves on our Community Development and Planning Committee and our Ethics Committee. He actively seeks out information for Dougherty County. He has 89% attendance for this year with only two missed meetings. He is a valued member of the Council.

Mr. Raymond Breaux is also an asset to the Southwest Georgia Regional Commission and has been since 2008. He has only missed two meetings and has 89% attendance. He actively participates in meetings. Mr. Breaux has served as the Transportation Committee Chairman for years. He is also on our Bylaws Committee. He participates in discussions during meetings and is a good steward for Dougherty County.

Please do not hesitate to ask any questions you may have in making appointments. Also, there is still a vacancy for your second additional appointment that was previously held by Casawn-Lhuillier Yheyais.

Sincerely,

A handwritten signature in blue ink that reads "Heather White".

Heather White
Executive Assistant
Southwest Georgia Regional Commission
hwhite@swgrc.org
229-522-3552 x113

Serving Local Communities in ..

Baker, Calhoun, Colquitt, Decatur, Dougherty, Early, Grady, Lee, Miller, Mitchell, Seminole, Terrell, Thomas and Worth Counties

Tax Assessors Board

Incumbent

William Ashberry

One new applicant

Rhonda Stewart

Dougherty County Board of Assessors

P O Box 1827 Albany, GA 31702
(229) 431-2130 Fax (229) 446-2713
Email: anbutler@dougherty.ga.us

ASSESSORS

William Ashberry, Chairman
Larry Thomas, Vice-Chairman
George Anderson
Je'Nita Lane
Wayne Shaw

CHIEF APPRAISER

SECRETARY
Angela Butler

November 8, 2022

Dougherty County Commission
222 Pine Avenue
Albany GA 31701



Dougherty County Commission:

Mr. William Ashberry, Chairman of the Albany/Dougherty County Board of Tax Assessors, is a member in good standing on the board.

Sincerely,

A handwritten signature in black ink, appearing to be "Larry Thomas", is written below the word "Sincerely,".

Larry Thomas, Vice Chairman to the Board of Assessors
Albany/Dougherty County Tax Department

R H O N D A S T E W A R T
2215 FRIAR TUCK LN APT 37 ~ Albany, Georgia 31707
706-575-8630
lizrhomon@gmail.com



I am writing this letter to express my interest in joining the Tax Assessors Board. The attached resumé accurately depicts my education and work history; however, it only begins to portray the level of dedication and vitality that I incorporate into any task that I am assigned.

It is my understanding that the purpose of this Board is to hear taxpayer appeals and issues. Through my banking and operational career, I can show my ability to amicably work with my peers, colleagues, and community. The extent of my employment history has entailed banking practices and procedures dealing with matters of tax value, and assessment of properties by using the methods of market, cost, and approach.

Thank you in advance for your time and your consideration; I look forward to hearing from you soon.

Sincerely,

Rhonda Stewart

R H O N D A S T E W A R T
2215 FRIAR TUCK LN APT 37 ~ Albany, Georgia 31707
706-575-8630
lizrhomon@gmail.com

PROFESSIONAL SUMMARY

Highly motivated professional with 20-year success in the banking industry. I possess exceptional interpersonal, organizational, analytical, operational, and time management abilities. I excel at interfacing with others at all levels to ensure organizational goals are attained. I take a proactive approach which results in capturing numerous accounts and expanding client base. I am motivated to grow and succeed by taking on a new role.

WORK EXPERIENCE

FLINT COMMUNITY BANK

Albany, GA.

11/2021-Present *Position: Commercial Loan Processor*

- Gathering information for the loan application.
- Evaluating credit histories for applications.
- Collecting data from clients such as their assets, salaries, debts and employment status to fill in information for the loan application
- Reviewing file documentation for missing or erroneous information.
- Researching and correcting mistakes in applications for clients.
- Meeting loan application deadlines.
- Assisting Loan Officer with requests and tasks needed to complete and process applications.

SYNOVUS BANK

Albany, GA.

11/2015-11/2021

2010 – 05/2011 *Position: Senior Relationship Banker*

2009 – 2010 *Position: Senior Head Teller*

2008 – 2009 *Position: Travel Teller*

- Marketed bank products and services to customers within the branch.
- Scheduled prospect appointments through initial contact or through follow up phone calls.
- Closed sales by engaging prospects in new or enhanced banking relationships and achieved monthly sales goals.
- Conducted customer transactions giving top quality customer service.
- Identified customer needs and refer additional products and services using Argo.
- Addressed and resolved customer complaints and issues concerning checking, savings, loans and other accounts.
- Assisted in training new hire on Argo, Teller Insight, Vision Archive, Synergy Web, and Metavante 3270 to assure commitment to the Customer Covenant and transaction accuracy.
- Researched teller outages and assisted in coaching opportunities to help eliminate errors.
- Problem-solving and critical thinking.
- Strong attention to small details.
- Assisted in gathering reports and other materials for audits.

- Maintained a proficient knowledge of all applicable banking rules and regulations.
- Ability to prioritize and function accurately under the pressure of deadlines.
- Works proactively and closely with bankers to maintain a consistent deposit and loan pipeline.
- Establishes and maintains relationships with community-based organizations in support of bank goals and programs.
- Opens and services accounts. Interview's consumer and small business loan applicants to identify loan opportunities and process and close loans

05/2011 – 11/2015 **SUNTRUST BANK** Albany, GA.

Position: Senior Personal Banker/Assistant Branch Manager

- Provide superb client service experience while assisting in and supporting service and sales-related activities within the branch.
- Develop new and strengthen and expand existing personal and business client relationships through daily client relationship management, providing financial solutions that meet clients' needs and goals, and promoting product and service lines.
- Provide financial solutions that meet clients' needs and objectives using sales activities, including conducting consultative conversations, online charts, teleconsulting and making referrals.
- Support the efforts and goals of the branch team through personal sales of a wide variety of SunTrust Bank's products and services and use of referrals, as appropriate, across Lines of Business.
- Provide direction and leadership to branch teammates with emphasis on superior client service skills, achieving sales goals, and teamwork.
- Provide operations oversight and ensure compliance with policies and procedures.
- Supervise branch teammates to include conducting performance reviews, selection, and participating in performance counseling.
- Guarantee business transactions and practices in the individuals' span of control comply with regulations and the SunTrust Code of Conduct
- Ability to deal with complex problems involving multiple facets.
- Reviewed the development of new banking products to ensure compliance.

2004 – 2008 **SYNOVUS FINANCIAL ADJUSTMENT** Columbus, GA

Position: Adjustment Specialist

- Researched and corrected proof adjustments and NCHA Banks regarding clearing work with the Federal Reserve Banks, determining the sources and resolution of problems through examination of various documents and records.
- Summarized actions taken to ensure accounts were accurately credited and debited.
- Maintained open communication with Synovus and Non-Synovus Banks.
- Used a myriad of computer applications including Synergy, VSU1, VSU2, Metavante, Intranet Applications, Excel, Word, Adobe Acrobat, Group Wise and Recon.

- 2003 – 2004 *Position: Sr. Operations Associate* Valparaiso, FL
 - Supervised and trained employees, conducted group training, and organized monthly meetings.
 - Completed and maintained monthly KPI Total, Forecast, and Employee Error reports.
 - Met daily deadlines and direct workflow to minimize delays.
 - Proofed items and made teller and customer adjustments as needed.
- 1998 – 2003 *Position: Entry Level Management/Trainer* Albany, GA
 - Performed the same duties as the above listed position.

EDUCATION & TRAINING

TROY UNIVERSITY **06/2022**
 Bachelor of Applied Science- Resources and Technology Mgt
 Minor: Global General Business

DARTON COLLEGE- Albany, GA **05/2011**
 Applied Associate in Speech Communication

- Excellent attention to detail and accuracy and strong multi-tasking skills
- Interpersonal and customer service skills
- Ability to work independently
- Computer experience (Word, Excel, Microsoft Outlook)
- Impeccable attention to detail
- Excellent Mathematics Skills

Voter Registration and Elections

Incumbent

Frederick Williams

Two new applicants

Dr. Jacob Clawson

Alvin “Al” Hatcher



Dougherty County Board of Commissioners
VOTER REGISTRATION & ELECTIONS

222 Pine Ave. Suite 220 PO BOX 1827 Albany, GA 31702-1827 229.431.3247

October 28, 2022



Dougherty County Commission
Ms. Jawahn Ware
County Clerk
222 Pine Avenue
Albany, GA 31701

Re: Frederick Williams, Albany/Dougherty County Joint Board of Registration and Elections

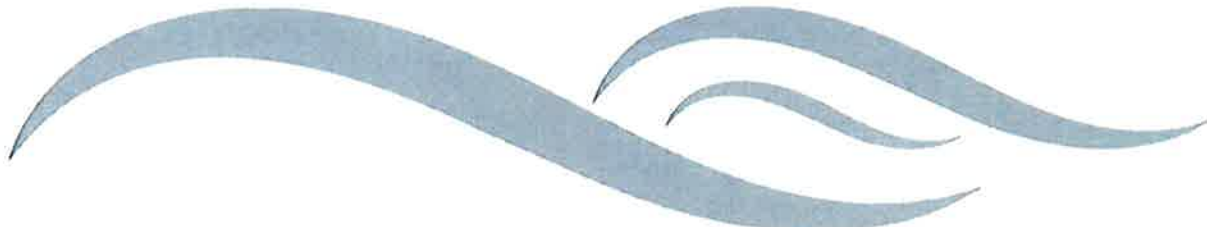
To Whom This May Concern,

In response to your request of October 26, 2022, this letter is written to confirm the goods standing and eligibility for re-appointment of Frederick Williams as a member of the Albany/Dougherty County Joint Board of Registration and Elections.

The Board appreciates the service, participation and valuable contribution Mr. Williams has made during his current term, to this Board and the community. I recommend his reappointment and look forward to his continued service.

Sincerely,

Ginger P. Nickerson
Supervisor
Albany/Dougherty County Board of Registration and Elections



Dr. Jacob Clawson

2410 Schley Ave.
Albany, GA 31707
828-413-5325
Jclawson744@gmail.com



To the members of the Dougherty County Board of Commissioners,

My name is Jake Clawson and I am writing to express my interest in the open seat on the **Dougherty County Board of Voter Registration and Elections**. Please allow this brief letter and my attached CV to provide a sense of my qualifications for this position. I hope that you will find that my employment background, academic achievements, and community involvement make me uniquely qualified for this seat.

My work and academic background make me well-suited for this seat. I earned my PhD in history from Auburn University in 2019, where I not only graduated with distinction, but I also wrote a dissertation on the racial violence that occurred in the South after the Civil War. A significant portion of my research dealt with how violence affected voting in the South. This work gives me perspective on the history of voting in the rural South and the challenges inherent to voter registration and turnout in our county. In addition to holding a PhD in history, I am currently an educator with over a decade of experience teaching history and American government. I teach classes at Deerfield-Windsor School as the chair of the Upper School History Department, with my main class being American Government and Politics. Moreover, I am also an adjunct instructor at Albany State University, where I teach African Diaspora, World History I and II, and our survey course in American history. Teaching means not only that I take civic education very seriously, but teaching at these unique and very different institutions has granted me the opportunity to listen to and understand a wide array of opinions and perspectives within Albany that are indispensable to being a competent and fair member of this board.

I have my attached my CV to this letter as well. It provides a thorough list of my qualifications and achievements. My contact information is listed on both the top of this letter and my email if you have any further questions.

Sincerely,

Jacob S. Clawson

Curriculum Vitae

Dr. Jacob S. Clawson, PhD
 2410 Schley Avenue
 Albany, GA. 31707
 828-413-5325
Jclawson744@gmail.com

EDUCATION

Auburn University, Auburn, AL

Doctor of Philosophy, History (2019)

Dissertation: *Militias, Manhood, and Citizenship in Southern Reconstruction, 1863-1877*

Committee: Dr. Kenneth W. Noe(chair), Dr. David C. Carter, Dr. Elijah Gaddis,
 Dr. Keith Hebert

Finalist for the Society of Civil War Historians' Anne J. Bailey Dissertation Prize

Dissertation nominated for Auburn University's 2021 Biennial Distinguished Dissertation Award

Major Field: American History before 1865

Minor Fields: American History since 1865; World History

GPA: 4.0

Auburn University, Auburn, AL

Master of Arts, History (2015)

Completed Comprehensive Examinations in the Fall of 2014 with Highest Distinction

GPA: 4.0

Western Carolina University, Cullowhee, NC

B.S., History (2011); B.S. Ed., Social Science Education (2011) *Cum Laude*

Senior Thesis: "Valley of Defeat, Valley of Triumph: Politics, Military Strategy, and the Shenandoah Valley Campaign of 1864."

Thesis advisor: Dr. Richard D. Starnes

EMPLOYMENT

Deerfield-Windsor School, Albany, GA

Position: History Department Chair, August 2015 - Present

Courses: Advanced Placement United States Government and Politics; Advanced Placement United States History; Advanced Placement European History; College Prep United States Government and Politics; College Prep Economics; Civil War and Reconstruction; Sports in American History and Society

Extracurricular Responsibilities: Head Boys and Girls Cross Country Coach/Head Boys and Girls Track and Field Coach.

Albany State University, Albany, GA

Position: Instructor of History, Fall 2020-Present

Courses: African Diaspora; World History I; World History II; American History before 1865

Educational Testing Services, Princeton, NJ

Position: A.P. Rater, June 2019-Present

Course: United States Government and Politics

Department of History, Auburn University, Auburn, AL

Position: Instructor, Summer 2015

Courses: History 5040: Civil War and Reconstruction

School of Architecture, Planning, and Landscape Architecture, Auburn University, Auburn, AL

Position: Teaching Assistant, Spring 2015

Courses: Architecture 3120: History of Modern Architecture

Office of University Writing, Auburn University, Auburn, AL

Position: Writing Consultant, Fall 2013 – Summer 2015

Areas of specialty: Research papers and essays

Department of History, Auburn University, Auburn, AL

Position: Graduate Teaching Assistant, Fall 2011-Spring 2015

Courses: History 1010: World History I; History 1020: World History II

Nantahala School, Topton, NC

Position: Teaching Internship, 2010-2011

Courses: United States History, Civics and Economics, World History, 8th grade Social Studies: North Carolina History, 7th grade Social Studies: Asia, Africa, and Australia

Writing Center, Western Carolina University, Cullowhee, NC

Position: Writing Fellow, 2010-2011

Courses Tutored: Psychology 321: Educational Psychology; ECET 221: Electrical Engineering Design

PUBLICATIONS

Articles:

Clawson, Jacob S. "Reconstruction Militias in South Carolina." *Caroliniana Columns* (Fall 2016).

_____. "Militias, Manhood, and Citizenship in Reconstruction Mississippi, 1868-1875." *Journal of Mississippi History* 76, no. 3/4 (Fall/Winter 2014): 157-182.

_____. "Labor in the Shadow of the Ivory Tower: The Laborers International Union, the Philpott Administration, and Labor Relations at Auburn University, 1972-1978." *Alabama Review* 67, no. 3 (July 2014): 254-291.

Review Essays:

Andre M. Fleche, *The Revolution of 1861: The Civil War in the Age of Nationalist Conflict* (Chapel Hill: UNC Press, 2012); Earl Hess, *The Civil War in the West: Victory and Defeat from the Appalachians to the Mississippi* (Chapel Hill: UNC Press, 2012); Carol Reardon, *With a Sword in One Hand and Jomini in the Other: The Problem of Military Thought in the Civil War North* (Chapel Hill: UNC Press, 2012) in *The Journal of the North Carolina Association of Historians*(2014).

Book Reviews:

- Michael E. Woods, *Arguing Until Doomsday: Stephen Douglas, Jefferson Davis, and the Struggle for American Democracy* (Chapel Hill: University of North Carolina Press, 2020) in *North Carolina Historical Review*.
- Kristopher Teeters, *Practical Liberators: Union Officers in the Western Theater During the Civil War* (Chapel Hill: University of North Carolina Press, 2018) in *Journal of Mississippi History*.
- Matthew C. Hulbert, *The Ghosts of Guerrilla Memory: How Civil War Bushwhackers Became Gunslingers in the American West* (Athens: University of Georgia Press, 2016) for *H-Net*.
- Michael W. Fitzgerald, *Reconstruction in Alabama* (Baton Rouge: Louisiana State University Press, 2017) in *The Historian*.
- Carol Reardon and Tom Vossler, *A Field Guide to Antietam: Experiencing the Battlefield through Its History, Places, and People* (Chapel Hill: University of North Carolina Press, 2016) in *North Carolina Historical Review*.
- Thomas J. Brown, *Civil War Canon: Sites of Confederate Memory in South Carolina* (Chapel Hill: University of North Carolina Press, 2014) in *The Journal of the North Carolina Association of Historians*.
- M. Keith Harris, *Across the Bloody Chasm: The Culture of Commemoration Among Civil War Veterans* (Baton Rouge: Louisiana State University Press, 2014) in *Civil War History*.
- Carole Emberton, *Beyond Redemption: Race, Violence, and the American South After the Civil War* (Chicago: University of Chicago Press, 2013) in *Essays in History* (Summer 2014).
- Mark K. Dunkelman, *Marching With Sherman: Through Georgia and the Carolinas with the 154th New York* (Baton Rouge: Louisiana State University Press, 2012) in *North Carolina Historical Review* (October 2013).
- Benton Rain Patterson, *Ending the Civil War: The Bloody Year From Grant's Promotion to Lincoln's Assassination* (Jefferson, NC: McFarland Publishers, 2012) for *H-Net*.
- Mark Scroggins, *Robert Toombs: The Civil Wars of a United States Senator and Confederate General* (Jefferson, NC: McFarland Publishers, 2011) for *H-Net*.
- Judkin Browning, *Shifting Loyalties: The Union Occupation of Eastern North Carolina* (Chapel Hill: University of North Carolina Press, 2011) in *The Journal of the North Carolina Association of Historians* (2012).

PRESENTATIONS

- “Black Paramilitarism and Southern Reconstruction.” Carolina Marshall Draughon Center for the Arts and Humanities. April 18, 2019.

“Republican Militias in Reconstruction Era Mississippi.” Auburn University Phi Alpha Theta Conference. January 22, 2015.

TEACHING AWARDS AND ACTIVITIES

Professional Association of Georgia Educators STAR Teacher of the Year Finalist, 2018
 Georgia Region 9 STAR Teacher, 2018
 Dougherty County STAR Teacher(2018, 2020, 2022)
 Deerfield-Windsor School STAR Teacher(2018, 2020, 2022)
 Albany State University Online Teaching Training Seminar, 2020
 Organized, Planned, and Coordinated Upper School Civic Engagement with the Georgia Court of Appeals with the Dougherty County Bar Association, 2020
 Organized, Planned, and Coordinated Upper School Civic Engagement with the Georgia Supreme Court with the Dougherty County Bar Association, 2019
 Judge, Southwest Georgia Regional Social Studies Fair, 2019
 Deerfield-Windsor School 11th Grade Advisement Leader, 2016-2018.
 Deerfield-Windsor Literary Assistant Adviser (Extemporaneous and Impromptu Speaking), 2016-2022
 Phillips Exeter Academy Harkness Training Seminar, 2016
 Deerfield-Windsor School Advisement Committee, 2015-2018
 AP Summer Institute (Marist School), 2015/2016

COACHING AWARDS, ACTIVITIES, AND SERVICE

Guided Two (2) Athletes to NCAA Division I Scholarships
 Guided Three (3) Athletes to NCAA Division II/III Scholarships
 Guided Nine (9) School Record Performances in Cross Country/Track and Field
 Georgia Independent Athletic Association(GIAA) Boys Cross Country Coach of the Year(2022)
 Georgia Independent Athletic Association(GISAA) Region 3AAA Cross Country Coach of the Year(2022)
 Georgia High School Association(GHSA) Region 1-A Cross Country Coach of the Year(2021)
 Georgia Independent Schools Association(GISA) Boys Track and Field Coach of the Year(2019)
 Georgia Independent Schools Association(GISA) Boys Cross Country Coach of the Year(2016, 2018)
 Georgia Independent Schools Association(GISA) Region 3AAA Cross Country Coach of the Year: 2016(Boys), 2017(Boys and Girls), 2018(Boys and Girls), 2019(Boys and Girls)
 Georgia Independent Schools Association(GISA) Region 3AAA Track and Field Coach of the Year: 2019(Boys and Girls)
 Contributor to Georgia Milesplit(ga.milesplit.com) – GIAA Meet Previews
 Meet Director, GIAA Region 3AAA Track and Field Championships, 2023-Present
 Region Coordinator, GIAA Region 3AAA Cross Country
 Meet Director, GISA Cross Country Championship(2015, 2019)
 GISA Cross Country/Track and Field Rules Committee, 2016-2019
 Meet Director, Deerfield-Windsor Rhodes Relays, 2018-Present
 Meet Director, GISA Region 3AAA Track and Field Championships, 2018-2020
 Meet Director, GISA Region 3AA Track and Field Championships, 2018-2020
 Meet Director, Deerfield-Windsor Cross Country Invitational, 2015-Present
 Student-Athlete Advisory Committee (Western Carolina University), 2008-2010
 Western Carolina University Cross Country/Track and Field Team(2006-2010)

ACADEMIC AWARDS AND ACTIVITIES

Nominated for Auburn University's Biennial Distinguished Dissertation Award, 2021
Finalist for the Anne J. Bailey Dissertation Prize, 2020
Bert Hitchcock Award in Southern Studies Presented by the Caroline Marshall Draughon Center for the Arts and Humanities at Auburn University, 2019
Governor Thomas Gordon McLeod and First Lady Elizabeth Alford McLeod Research Fellow, University of South Carolina – South Caroliniana Library, 2016
Edna Floyd Booth Graduate Research Award, Auburn University, 2015-2016
Malcom C. McMillan Outstanding Paper Award, Auburn University, 2015
Graduate Teaching Assistant Fellowship, Auburn University, 2011-2015
Firecracker Scholar, Trillium Links and Lake Club, 2010-2011
CGCSA Scholar, Carolinas Golf Course Superintendent Association, 2010-2011
Rollins Education Scholar, First Baptist Church of Morganton, NC, 2008-2009
Southern Conference All-Academic Team in Track and Field, 2007-2010
Southern Conference All-Academic Team in Cross Country, 2006-2009
Conference Organizer, 2014 Phi Alpha Theta Regional Conference
Vice President, Phi Alpha Theta (Auburn University), 2013-2014
Social Media Committee, Miller Writing Center (Auburn University), 2013-2014

PROFESSIONAL AFFILIATIONS

Phi Alpha Theta History Honor Society
Southern Historical Association
Society of Civil War Historians
Society of Military History

TO: Dougherty County Commissioners
RE: Appointment to Board of Elections and Registration
FROM: Alvin "Al" Hatcher



I covet your consideration for the current Board of Elections and Registration position expiring December 31, 2022.

I am a lifelong resident of Dougherty County with the exception twelve years working out of state.

The Elections office in Dougherty is operated in an excellent manner and has a high level of integrity things that are apart of my DNA and business experience. I believe that my experience could help support this team in its path forward.

My goal is to help Dougherty County administration to be beyond reproach and to be a place of excellence in Georgia.

Regards,

A handwritten signature in black ink, appearing to read "Al Hatcher", is written below the word "Regards,".

Al Hatcher

Alvin "Al" Hatcher
 5216 Percy Hatcher Rd
 Albany, Ga. 31705
 Residence: (229) 883-3377
 Cell: (229) 942-0951
hatcher2007@gmail.com



Retired OEM First Tier:

Director of Operations, Plant Manager, Engineering Manager, Quality Manager

Award winner: DaimlerChrysler Gold Award (3X), Nissan Quality Master (2X),
 Industry Week Top 25 Plants in America, Industry Week Top 10 Plants in America.

Business travels: Austria, China, England, Germany, Japan, Mexico, Spain, Wales, and nationwide in US.

PROFESSIONAL SUMMARY

Director of Operations for exterior trim first tier OEM manufacturing plants. Responsible for financial and manufacturing performance and salaried staffing of two manufacturing plants with sales of \$130M generated by 900 hourly and 120 salaried employees.

Plant Manager responsible for all aspects of financial and manufacturing performance and staffing at OEM first tier suppliers with sales up to \$65m and up to 400 employees. Customers included BMW, Chrysler, Ford, Freightliner, Mercedes, Navistar, Peterbilt, Volvo.

Award winning Quality Manager with experience in multiple disciplines. Established a quality system that led current organization from new business hold to earn the highest available supplier rating, the DaimlerChrysler Gold Award, for an unprecedented three consecutive years. Was principle contributor to earning the Industry Week Magazine Top 25 Plants in America Award in 2001 following with the Industry Week Magazine Top 10 Plants in America Award in 2002.

Experienced in **OEM quality system requirements**, QS9000/TS16949, and production systems including injection molding, RIM molding, stamping, painting, rubber curing, including product assembly. Has hands on experience in **statistical methods, one piece flow, lean, 5S**. Experienced in mistake proofed assembly equipment design and use of multi-axis robots in production systems.

Management expertise includes problem solving, program management, advanced product quality planning, and implementation of quality systems. Focus of efforts has been establishing systems that are unsurpassed in customer delight, cost effectiveness, quality, and competitive position.

BUSINESS EXPERIENCE

RECTICEL AUTOMOTIVE - (July 2007 – July 2019 retirement)

Plant Manager – manufacturing facility Tuscaloosa, Alabama

- Turned a floundering facility facing closure with export of manufacturing product and jobs to Europe into companies leading plant for profitability and quality.
- Successfully manufactured product to cost effectively ship (as sole supplier) product into Mexico.
- Parent company used me to turn faltering Chinese plants into successful plants regarding profitability, quality, and on time supply of product.

COLLINS & AIKMAN, Inc. {Textron Automotive Trim} – (Nov. 1997 – July 2007)

Director of Operations for two Exterior Trim manufacturing plants.

- Responsible for operations with sales of \$130M sales produced by 900 hourly and 120 salary.
- Responsibilities included manufacturing planning/performance, financial planning/performance, staffing.
- Primary products are class A painted injected molded products for OEM.

Plant Manager directly responsible for Americus, Ga. manufacturing facility.

- Facility with \$65M sales staffed with 340 hourly and 60 salary.
- Responsibilities included manufacturing planning/performance, financial planning/performance, staffing.
- Manufactured class “A” painted TPO injection molded and RIM molded exterior trim product for OEM and non-OEM customers.
- Manufacturing operations included injection molding presses from 230 tons to 3000 tons, reaction injection molding (RIM), manual and automated robotic painting. Extensive use of multi-axis robots and mistake proofed assembly equipment.

Product Engineering Mgr, Quality Mgr, Facilities/Maintenance Mgr.

- Triple hat position in a plant of 475 people with sales of \$65M.
- Product Engineering and program management.
- Duties included the management of new programs from design to product launch. Used Value Stream meetings to coordinate production, quality, and maintenance in assuring lean production with outstanding documentation.
- Managed using project management principles for program tracking, PFMEA’s for process development, and value stream/lean techniques for efficiency.
- Quality Systems.
- System was TS16949 approved with BSI.
- Included real time data tracking and analysis as well as destructive/non-destructive testing and a metrology lab.
- An internal audit system maintained system accountability.
- Facility and maintenance management
- Used a software based maintenance system to issue/track reactive and PM work orders and to develop tracking data for maintenance tracking/performance/accountability.

PRESTOLITE WIRE CORPORATION - (March 1987 – November 1997)

Tifton, Georgia

APOP Manager (New Product Development)

- Managed the entire new product development process from design to manufacturing.
- Included component tool design & sourcing, supplier development, manufacturing and secondary equipment development, operations instructions, and operator training up through job #1.

Quality Assurance Manager

- Directed all quality functions for 500 employees producing sales of approximately 80 million dollars annually. Managed four quality engineers one supervisor and fifteen inspectors.
- Provided plant direction and requirements to satisfy the requirements for Ford, Chrysler, Yamaha, Nissan, and Mazda quality requirements. Maintained award level systems for all OEM customers, i.e. Q1, etc.

- Principle plant contact for OEM customers. Visited customers world wide including Japan, England, Wales, Spain, and Germany.
- Benchmarked Japanese suppliers against available US supply base to determine the what and how for US supply base development. On site visits to Japanese suppliers for benchmarking.

UNITED PLASTICS INC. (July 1986 - February 1987)

Bainbridge, Georgia

Quality Manager

- Directed all quality function for this plastics molding plant consisting of fifteen presses ranging from 150 to 2300 tons. Products were primarily OEM consisting of grill opening panels, 22 lbs. BMC, fairing and cladding , 12 lbs TPO, small nylon moldings and some retail plastics. The plant also supported electrostatic painting and sonic heat welding.
- Managed one quality engineer, two lab assistants, two process engineers, one paint engineer, and fifteen inspectors.
- Directly responsible for reversing a two million dollar charge by OEM customer by demonstrating in a conclusive but non-adversarial way that the problem was a result of their system and not the companies parts. In this situation this quality manager actually devised the fix for the customer.
- Specially recognized by VP of Operations for contributions to the profitability of the company with ideas to increase production flow and quality.
- Utilized resin suppliers to provide training sessions for press operators to help them understand the molding requirements for various materials used. Took engineers to resin suppliers for on site understanding of resin manufacturing to understand how the variables can produce effects in the molding operations.

FIRESTONE TIRE AND RUBBER CO. (December 1973 - May 1986)

Albany, Georgia

Statistical Quality Control Supervisor

- Directed all SQC and SPC functions for Albany tire plant consisting of 44 acres under roof and employing 2,100 people producing 25,000 units per day. Supervised nine SQC personnel in collection, analysis, and interpretation of manual and computer generated data.
- Solely responsible for WIP reduction from 80,000 units to 7,000 units.

Product Evaluation Assistant Supervisor

- Assisted in directing this destructive and NDT area.

EDUCATION

B.S., University of Georgia

Major: Chemistry

- | | |
|---------------------------------------------------------------------|----------------------------------------|
| Various Management Seminars, | Leadership Skills |
| Kepner - Tregoe Problem Solving | Behavior Modeling, |
| Project Management, University of Tennessee | MRPII, EDS |
| Design of Experiments | Advanced Quality Planing, G. Tomlinson |
| Hypothesis Testing | Full Service Supplier, Ford |
| Institute for Productivity Through Quality, University of Tennessee | of James S. Tregoe, Project Management |
| Creating the Quality System, Tennessee Associates Inc. | |
| Reliability Engineering, ASQC, | |
| Cost Quality Productivity, W. Edwards Deming, | |
| Labor Law, State of Georgia, | |
| Manufacturing Resource Planning, EDS, | |
| Adventures in Attitudes, Ryfun Associates, | |
| Ergonomics- Humantech | |
| Various Quality Management Seminars | |
| CQE tutorial, ASQC | |